

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Ann L. Schneider, Acting Secretary

From: Christine M. Reed, Director

Date: October 27, 2011

Re: FAP 522 (Carman Road), Contract Number 68298, Henderson County

{November 18, 2011 Letting}

In accordance with Executive Order 2010-03 (Quinn), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency). **Attached**

2) The Project is being constructed using state or local funds only (i.e., no federal funds). **Attached**

3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances. **Attached**

4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time. **Attached**

5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.

6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.

7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern. Attached

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:
See attached

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed: William R. Frey 11/4/11
{Division Chief} AAW (Date)

Agreed: Scott Smith 11/4/11
{Bureau of Design & Environment} (Date)

Agreed: [Signature] 11/02/11
{Regional Engineer} (Date)

Approved: Ann L. Schneider 11/4/11
Ann L. Schneider, Acting Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

[Signature] 11/1/2011
Division Administrator FHWA (Date)

Attachment A:

Justification for use of a Project Labor Agreement on Contract 68298, Henderson County

The use of a Project Labor Agreement on this project is consistent with all State and Local statutory and regulatory requirements.

Item 2: This project is Federally funded.

Item 3: Estimated project cost is \$2.1 million and consists of stage bridge construction.

Item 4: Working Day project, 95 days estimated

Item 8: A disruption to the contractor's schedule due to labor issues may result in traffic staging being in place longer than anticipated possibly into the winter months. This would result in possible hazardous conditions through the work zone as well as extending user delay

Item 12

The trades that will be used on the project include but are not limited to the following:
Finishers and teamsters

**Labor Union Contract Expiration Dates
Highway & Heavy**

| Craft | Local No | Expiration Date |
|------------------|-----------------|------------------------|
| Henderson | | |
| Carpenters | 166 | |
| Finishers | 18-206 | 4/30/2012 |
| Iron Workers | 577 | |
| Laborers | 538 | |
| Operators | 649 | 3/31/2014 |
| Teamsters | 627 | 8/30/2012 |

Execution Page

Illinois Department of Transportation




William R. Frey, Interim Director of Highways



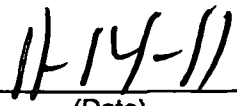
Matthew R. Hughes, Director Finance & Administration



Ellen Schanzle-Haskins, Chief Counsel

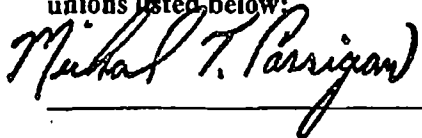


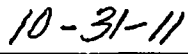
Ann L. Schneider, Acting Secretary



(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:





(Date)

List Union Locals:

John Thompson
John Thompson, Vice President
Bricklayers

Donald Moss
Donald Moss, Pres-Business Mgr
Cement Masons

Ed Christensen
Ed Christensen, Director *
Elevator Constructors

Eric Dean
Eric Dean, Int'l Representative
Iron Workers

Terry Fitzmaurice
Terry Fitzmaurice, Representative
IUPAT

Terrence M. Healy
Terrence Healy, Int'l Representative
LIUNA

Tony Mroczkowski
Tony Mroczkowski, Representative
Midwestern Distric: UBC

Terry Lynch
Terry Lynch, Int'l Representative
Asbestos Workers

Richard Mathis
Richard Mathis, President
Roofers

Curtis Cade
Curtis Cade, Int'l Representative
Plumbers & Pipe Fitters

Robert Paddock
Robert Paddock, Representative
IUOE State Council

John Skermon
John Skermon, Business Representative
Boilermakers

George Slater
George Slater, President
Sheet Metal State Council

Lonnie Stephenson
Lonnie Stephenson, Int'l Representative
IBEW

Patrick A. Hinton
Patrick A. Hinton, Chairman
Ill. Regional Council of Plumbers &
Construction Division

* only if Elevator Constructors master agreement language is attached to FLA