

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Ann L. Schneider, Secretary  
From: William R. Frey, Interim Director  
Date: August 23, 2012  
Re: I-74, Contract Number 70968, Vermilion County  
( )

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In accordance with Executive Order 2010-03 (Quinn), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

- 8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.
- 9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.
- 10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.
- 11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).
- 12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed: [Signature] 10/13/12  
(Division Chief) (Date)

Agreed: [Signature] 10/18/12  
(Bureau of Design & Environment) (Date)

Agreed: [Signature] 10/23/12  
(Regional Engineer) (Date)

Approved: Ann L. Schneider 10-24-12  
Ann L. Schneider, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract.

Gregory G. Nadeau	10/01/2012
FHWA Deputy Administrator	(see attached approval page)

**Contract Number 70968  
Vermilion County  
Item**

**Attachment A**

**Justification for use of project Labor Agreement on Contract 70968, Vermilion County:**

**The use of a project Labor Agreement on this project is consistent with all State and Local statutory regulatory requirements.**

**Item 2: This project is federally funded.**

**Item 3: Estimated project cost is \$2,700,000.**

**Item 5: November 27, 2013**

**Item 8: Any disruption to the contractor's schedule due to labor issues may result in an unprotected median allowing potential cross over accidents.**

**The trades that will be used on this project include but are not limited to the following:  
Laborers, Carpenters, Operators, Teamsters, Cement Masons and Electricians.**

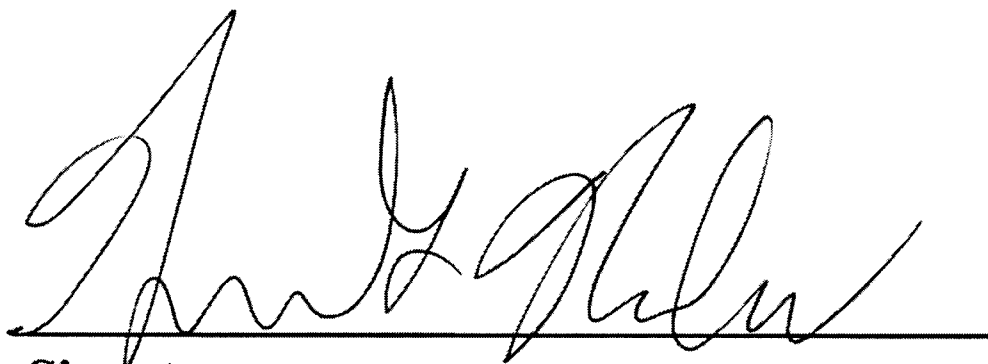
<b>Carpenters</b>	<b>44</b>
<b>Finishers</b>	<b>143</b>
<b>Iron Workers</b>	<b>380</b>
<b>Laborers</b>	<b>751 and 703</b>
<b>Operators</b>	<b>841</b>
<b>Teamsters</b>	<b>26</b>

## PLA Request

Approval of Project Labor Agreement

Disapproval of Project Labor Agreement

**Reason for disapproval:**

A handwritten signature in black ink, appearing to read "Anthony P. ...", written over a horizontal line.

**Signature**

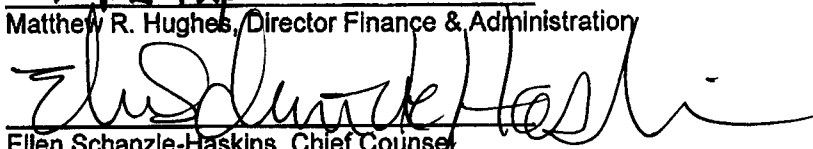
10/1/17  
**Date**

Execution Page

Illinois Department of Transportation

  
\_\_\_\_\_  
William R. Frey, Interim Director of Highways

  
\_\_\_\_\_  
Matthew R. Hughes, Director Finance & Administration

  
\_\_\_\_\_  
Ellen Schanzle-Haskins, Chief Counsel

  
\_\_\_\_\_  
Ann L. Schneider, Secretary

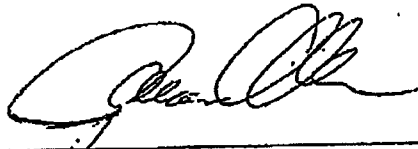
10-24-12  
\_\_\_\_\_  
(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:

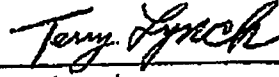
  
\_\_\_\_\_

October 16, 2012  
\_\_\_\_\_  
(Date)

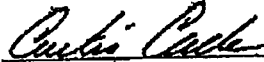
List Union Locals:



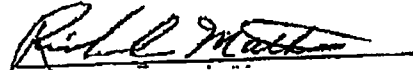
Jim Allen  
Bricklayers



Terry Lynch  
Heat & Frost Insulators & Allied  
Workers



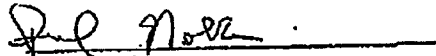
Curtis Cade  
United Association



Richard Mathis  
Roofers

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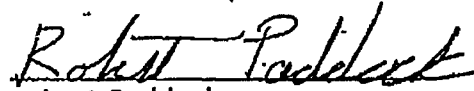
Ed Christensen, Elevator  
Constructors



Paul Noble  
IBEW



Terry Fitzmaurice  
Painters



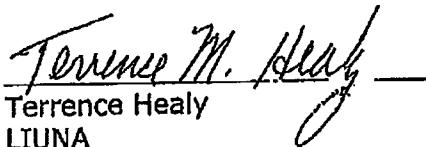
Robert Paddock  
IUOE



Pat Gleason  
Teamsters



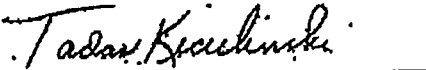
Gary Perinar Jr.  
Carpenters



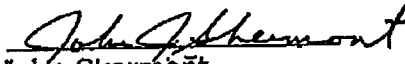
Terrence Healy  
LIUNA



Robert Schneider  
Sheet Metal Workers



Tadas Kicelinski  
Iron Workers



John Skermont  
Boilermakers



Patrick J. LaCassa  
OPCMIA

\*only if Elevator Constructors master agreement  
language is attached to PLA