

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Ann L. Schneider, Secretary

From: Omer Osman, Director

Date: August 27, 2013

Re: IL 96 (FAS 1597), Contract Number 72781, Adams/Pike Counties
{November 8, 2013 Letting}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds). **See attachment**
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances. **See attachment**
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time. **See attachment**
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project

US 24 (FAP 63) & IL 96 (FAP 506)
Contract Number 72E31
Adams County
Item

that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern. **See attachment**

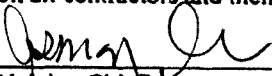
9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

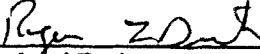
11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

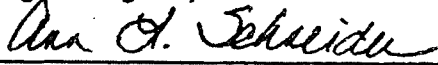
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is too binding upon all contractors and their employees.

Agreed:  10/31/13
(Division Chief) (Date)

Agreed:  10/16/13
(Bureau of Design & Environment) (Date)

Agreed:  10/11/13
(Regional Engineer) (Date)

Approved:  11/1/13
Ann L. Schneider, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract.


By Sarah Kurmann,
Executive Assistant

<u>Gregory G. Nadeau</u>	<u>9/26/2013</u>
<u>FHWA Deputy Administrator</u>	<u>(see attached approval page)</u>

McGuire, Scott (FHWA)

From: Layden, Jim <Jim.Layden@illinois.gov>
Sent: Thursday, September 19, 2013 8:17 AM
To: Harkins, Michael (FHWA); McGuire, Scott (FHWA); Walschleger, Ted B
Subject: RE: PLA Questions

It will be close. There is a good possibility the project will not be complete by 4/30/14. It all depends upon the weather. Thank you

From: Michael.Harkins@dot.gov [mailto:Michael.Harkins@dot.gov]
Sent: Wednesday, September 18, 2013 2:56 PM
To: Layden, Jim; McGuire, Scott; Walschleger, Ted B
Subject: RE: PLA Questions

Jim,

Also, for 72781, will the Teamsters' agreement expire during the 90 working days of the project?

Thanks,

Michael

From: Layden, Jim [mailto:Jim.Layden@illinois.gov]
Sent: Tuesday, September 17, 2013 10:44 AM
To: McGuire, Scott (FHWA); Walschleger, Ted B
Cc: Harkins, Michael (FHWA)
Subject: RE: PLA Questions

Contract 72781

Laborers 231 - April 30, 2016
Finishers - unknown
Carpenters - unknown
Iron Workers 577 - May 31, 2015
Operators 965 - April 30, 2016
Teamsters 916 - April 30, 2014

From: Scott.Mcquire@dot.gov [mailto:Scott.Mcquire@dot.gov]
Sent: Wednesday, September 11, 2013 4:57 PM
To: Layden, Jim; Walschleger, Ted B
Cc: Michael.Harkins@dot.gov
Subject: FW: PLA Questions

FHWA would appreciate IDOT informing us if there are any trade agreements that will be expiring for the following contracts:

- 70570
- 64E08
- 64H70
- 72781

- 72A61

Thanks,

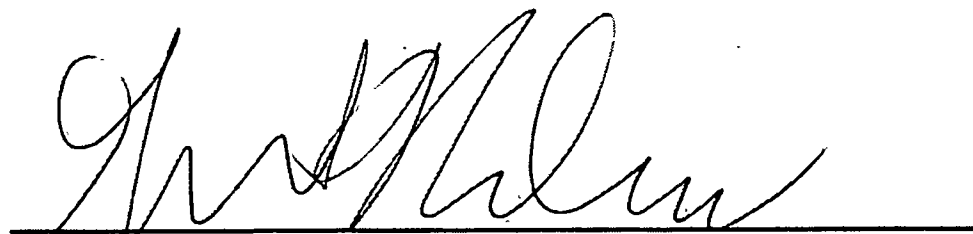
Scott McGuire Field Engineering Manager FHWA-IL phone:(217)492-4613 fax:(217)492-4621

PLA Request

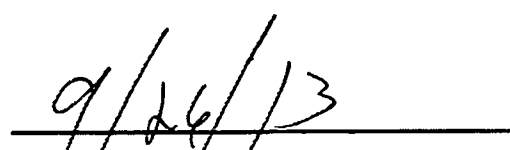
Approval of Project Labor Agreement

Disapproval of Project Labor Agreement

Reason for disapproval:



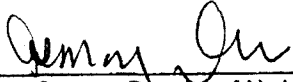
Signature



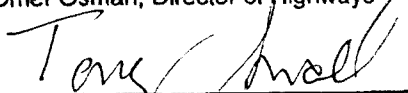
Date

Execution Page

Illinois Department of Transportation




Omer Osman, Director of Highways



Tony Small, Acting Director of Finance & Administration




Michael A. Forti, Chief Counsel

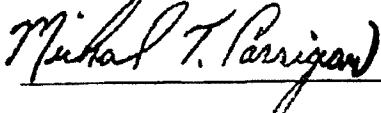


Ann L. Schneider, Secretary

11/1/13
(Date)

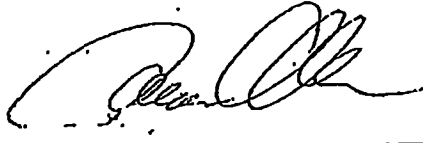

By Sarah Kurmann,
Executive Assistant

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:

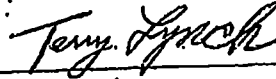


10-10-13
(Date)

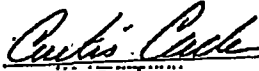
List Union Locals:



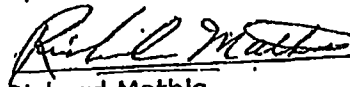
Jim Allen
Bricklayers



Terry Lynch
Heat & Frost Insulators & Allied
Workers



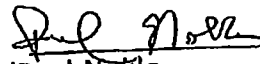
Curtis Cade
United Association



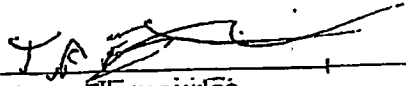
Richard Mathis
Roofers

*

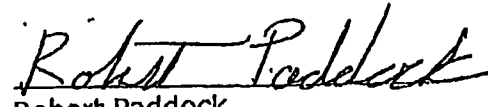
Ed Christensen, Elevator
Constructors



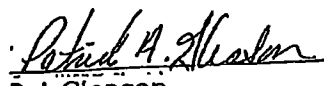
Paul Noble
IBEW



Terry Fitzmaurice
Painters



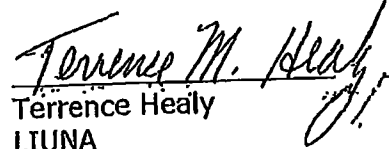
Robert Paddock
IUOE



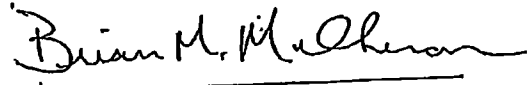
Pat Gleason
Teamsters



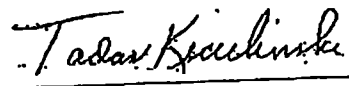
Gary Perlina Jr.
Carpenters



Terrence Healy
LIUNA



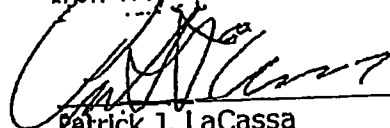
Brian Mulheran
Sheet Metal Workers



Tadas Kicelinski
Iron Workers



John Skermont
Boilermakers



Patrick J. LaCassa
OPCMIA

*only if Elevator Constructors master agreement
language is attached to PLA