

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Ann L. Schneider, Secretary

From: Omer Osman, Director

Date: July 11, 2013

Re: FAP Route 595 (IL 5), Contract Number 64B84, Rock Island County

{0.01 mile under 41<sup>st</sup> Drive Connector Flyover, 0.1 mile west of 38<sup>th</sup> Street}

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds). (See Attachment A)
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances. (See Attachment A)
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption. (See Attachment A)
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern. (See Attachment A)

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

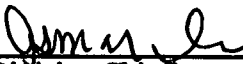
10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

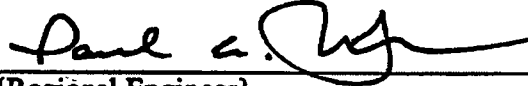
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

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 \_\_\_\_\_  
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Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  9/04/13  
 {Division Chief} (Date)

Agreed:  8/22/2013  
 {Bureau of Design & Environment} (Date)

Agreed:  7/12/13  
 {Regional Engineer} (Date)

Approved:  9/5/13  
 Ann L. Schneider, Secretary (Date)

 By Sarah Kurmann,  
 Executive Assistant

FHWA concurrence in the PLA for the above mentioned contract

Gregory G. Nadeau	8/08/2013
FHWA Deputy Administrator	(see attached approval page)

**Attachment A**

Justification for use of Project Labor Agreement (PLA) on Contract #64B84, Rock Island County.

The use of a PLA on this project is consistent with all State and Local statutory and regulatory requirements.

**Item 2:** This project is federally funded.

**Item 3:** Estimated project cost is \$11,000,000.

This project involves the construction of a flyover bridge to carry 41<sup>st</sup> Drive Connector over IL 5 along with associated intersection improvements in the areas of 38<sup>th</sup> Street and Coaltown Road. This is the initial contract for the IL 5 reconstruction project from 38<sup>th</sup> Street to 70<sup>th</sup> Street in Moline. A subsequent contract for the remainder of the reconstruction work is scheduled for a FY 15 letting.

Any disruption in the continuity of this project due to labor issues would result in delayed deadlines that would cause disruptions in the schedule and construction of the upcoming contract to complete the reconstruction of IL 5 from 0.2 mile west of 38<sup>th</sup> Street to 0.3 mile east of 70<sup>th</sup> Street in Moline. Lapsing trade contracts during the Project would be addressed through the use of a PLA. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this Project can be provided by the union trades involved and is a necessary requirement for a PLA.

**Item 5:** A completion date of September 27, 2014 has been established to avoid construction conflicts with the subsequent project to reconstruct IL 5 from 0.2 mile west of 38<sup>th</sup> Street to 0.3 mile east of 70<sup>th</sup> Street. The completion of this contract is critical in order to achieve traffic control goals for the upcoming reconstruction project.

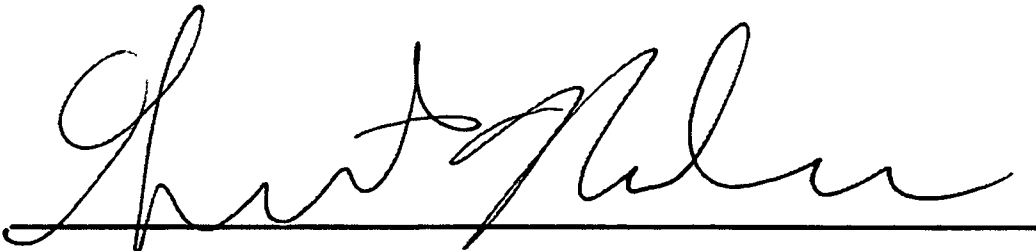
**Item 7:** In the case of labor disputes, the completion date of the Project will be in jeopardy.

**PLA Request**

**Approval of Project Labor Agreement**

**Disapproval of Project Labor Agreement**

**Reason for disapproval:**

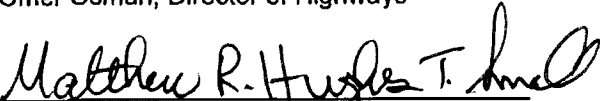
  
\_\_\_\_\_  
**Signature**

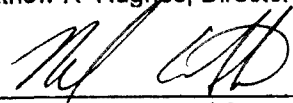
8/8/13  
\_\_\_\_\_  
**Date**

Execution Page

Illinois Department of Transportation


  
\_\_\_\_\_  
Omer Osman, Director of Highways

  
\_\_\_\_\_  
Matthew R. Hughes, Director Finance & Administration

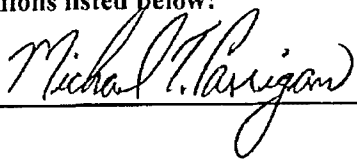
  
\_\_\_\_\_  
Michael A. Forti, Chief Counsel

  
\_\_\_\_\_  
Ann L. Schneider, Secretary

9/5/13  
\_\_\_\_\_  
(Date)

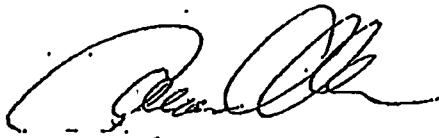
  
\_\_\_\_\_  
By Sarah Kurmann,  
Executive Assistant

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:

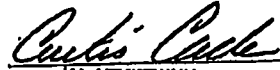
  
\_\_\_\_\_  
Michael P. Corrigan

August 19, 2013  
\_\_\_\_\_  
(Date)

List Union Locals:

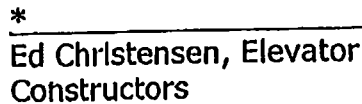


Jim Allen  
Bricklayers



Curtis Cade  
United Association

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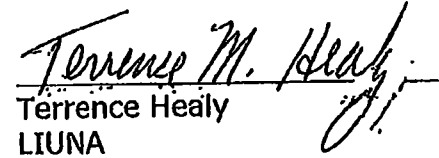
Ed Christensen, Elevator  
Constructors



Terry Fitzmaurice  
Painters



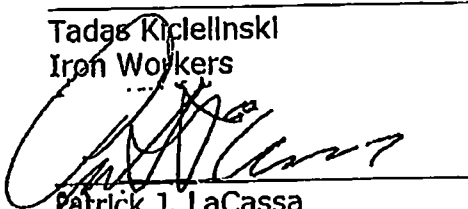
Pat Gleason  
Teamsters



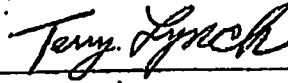
Terrence Healy  
LIUNA




Tadas Kicellinski  
Iron Workers



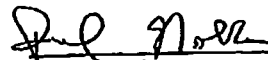
Patrick J. LaCassa  
OPCMIA



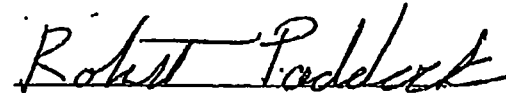
Terry Lynch  
Heat & Frost Insulators & Allied  
Workers



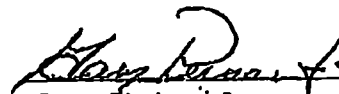
Richard Mathis  
Roofers



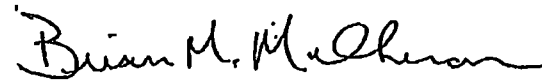
Paul Noble  
IBEW



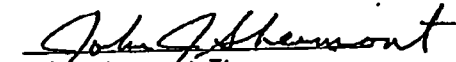
Robert Paddock  
IUOE



Gary Perina Jr.  
Carpenters



Brian Mulheran  
Sheet Metal Workers



John Skermont  
Boilermakers

\*only if Elevator Constructors master agreement  
language is attached to PLA