

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Omer Osman, Acting Secretary

From: Anthony Quigley, Region One Engineer

Date: 6/29/2020

Re: FAP 341 (IL 72 / IL 83); Contract Number 60P14, Cook County

{Letting: September 18, 2020 Completion Date: October 29, 2021 plus 10 W-Days}

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

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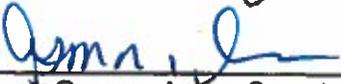
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Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  \_\_\_\_\_ (Date)  
 {Division Chief}

Agreed:  8/27/2020  
 {Bureau of Design & Environment} (Date)

Agreed:  6-29-2020  
 {Regional Engineer} (Date)

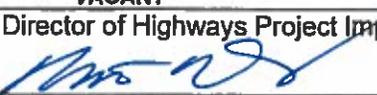
Approved:  9/08/20  
 Omer Osman, Acting Secretary (Date)

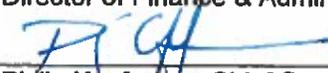
FHWA concurrence in the PLA for the above mentioned contract  
**MICHAEL W SMART** Digitally signed by MICHAEL W SMART  
 Date: 2020.08.10 13:41:46 -05'00'  
 \_\_\_\_\_  
 FHWA (Date)

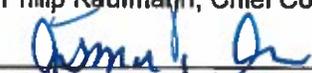
Execution Page

**Illinois Department of Transportation**

VACANT  
Director of Highways Project Implementation

  
Director of Finance & Administration

  
Philip Kaufmann, Chief Counsel

  
Omer Osman, Acting Secretary

9/08/20  
(Date)

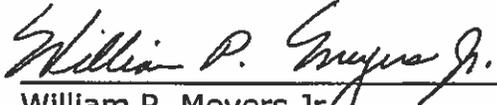
**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:**

  
Aug. 25, 2020  
(Date)

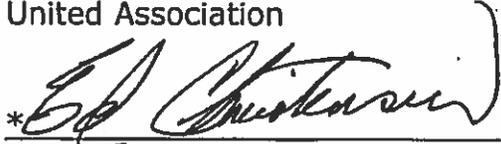
List Unions:



Jim Allen  
Bricklayers



William P. Meyers Jr.  
United Association



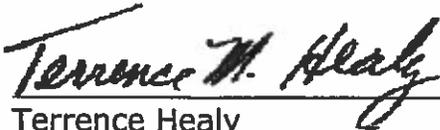
Ed Christensen  
Elevator Constructors



Ryan Anderson  
IUPAT



Pat Gleason  
Teamsters



Terrence Healy  
LIUNA



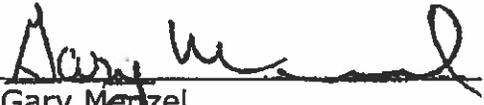
David Beard  
Iron Workers



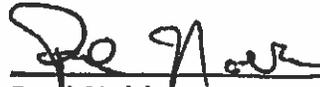
Kevin J. Farley  
OPCMIA



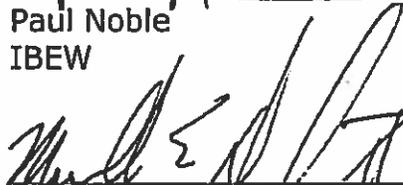
William Mangin  
Heat & Frost Insulators & Allied  
Workers



Gary Menzel  
Roofers & Waterproofers



Paul Noble  
IBEW



Marshall Douglas  
IUOE



Keith Jutkins  
Carpenters



Daniel M. Ahern  
Sheet Metal Workers



Eric S. Davis  
Boilermakers

\*Elevator Constructors master agreement language  
must be attached to PLA

**List Union Locals:**

**COLLECTIVE BARGAINING AGREEMENTS: Trades and Contract Duration**

<b>Chicago Regional Council of Carpenters, Cook, Lake &amp; DuPage Counties, Local 54 (Always 4 years)</b>	June 1, 2019 to May 31, 2024
<b>Construction and General Laborers' District Council of Chicago &amp; Vicinity, Road Building Various Local Unions</b>	June 1, 2017 to May 31, 2021
<b>Teamsters Joint Council No. 25, Local 330, 179, 301, 673, 731, 705 and 786 (Mid-America Bargaining Assoc.)</b>	Expired June 1, 2019 (In negotiations as of August 19, 2019)
<b>Technical Engineers, Local 130</b>	June 1, 2017 to May 31, 2020
<b>Operating Engineers, Heavy, Highway, and Underground, Local 150</b>	June 1, 2019 to May 31, 2021
<b>Electricians, Lake County, Local 150 Inside Agreement Residential Agreement Telecommunication Agreement</b>	June 4, 2018 to May 31, 2020 November 4th, 2020 to October 31st, 2021 November 4th, 2020 to October 31st, 2021
<b>Electricians Cook, Local 134 Will, Local 176 Inside &amp; Service Maintenance VDV Agreement</b>	June 3, 2019 to May 31, 2020 (expires 2021) June 1, 2017 to May 31, 2020 June 1, 2019 to May 31, 2022
<b>Electricians, McHenry and Kane Countries, Local 117 Inside Agreement Residential Agreement Telecommunication Agreement</b>	June 4, 2018 to May 31, 2020 September 2nd, 2019 to August 30th, 2020 November 4th, 2019 to May 31st, 2020
<b>Electricians, Kane County, Local 461 Inside Agreement Voice/Data/Telecom Residential</b>	June 4, 2018 to May 31, 2020 October 29, 2018 to November 3, 2019 January 29, 2018 to November 3, 2019

Route: FAP 341 (IL 72/IL 83)  
Contract No. 60P14  
Cook County  
Item 2  
Fed. Proj. No. HSIP-LJRC(988)

<b>Electricians,</b> DuPage County, Local 701 Inside Agreement Residential Agreement Telecommunication Agreement	May 29, 2017 to May 31, 2020 November 4th, 2019 to November 1st, 2020 May 29, 2019 to May 31, 2020
<b>Iron Workers Local 1</b> Structural	June 1, 2019 thru May 31, 2024
<b>Cement Masons,</b> Cook County, Local 502	June 1, 2017 to May 31, 2021
<b>Teamsters, Will County, Local 179</b>	June 1, 2017 to May 31, 2021

**Attachment A**

The use of a Project Labor Agreement (PLA) for Contract 60P14 is consistent with all State and Local statutory and regulatory requirements.

Item 3: This project includes both State and Federal funding and the programmed cost for this project is estimated at \$5,142,000. The scope of work for the project includes minor widening to provide dual left turn lanes on all four legs of the IL 72 at IL 83 Intersection, new signage and pavement markings to enhance continuity along IL 72, traffic signal replacement, installation of lighting, pedestrian and bicyclist accommodations, drainage improvements and all incidental and collateral work necessary to complete the project as shown on the plans and as described herein.

Item 5: The completion date is October 29, 2021 plus 10 working days for punch list and clean-up items.