

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Omer Osman, Acting Secretary

From: Paul Loete, Director of Highways Project Implementation

Date: 3/22/2020

Re: FAP 310 (US 067 – New Delhi Bypass - 2.47 miles), Contract Number 76568, Jersey County Fed. Proj. No. GHMU(854)

{July 31, 2020 Letting}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances. **(See Attachment A)**
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project. **(See Attachment A)**
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed: N/A
{Division Chief} (Date)

Agreed: [Signature] 7/7/2020
{Bureau of Design & Environment} (Date)

Agreed: [Signature] 4/22/2020
{Regional Engineer} (Date)

Approved: [Signature] 7/21/20
Omer Osman, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

MICHAEL W SMART Digitally signed by MICHAEL W SMART
Date: 2020.06.08 12:30:30 -05'00'

Division Administrator FHWA (Date)

ATTACHMENT A:

Justification for use of a Project Labor Agreement on FAP 310 (US 067), Contract Number 76568, Jersey County which involves Grading, Drainage and Raving on New Alignment

ITEM 3: Estimated project cost is \$ 24,000,000.00. The project is approximately 2.47 miles.

This Project includes the construction of a four-lane divided rural expressway with areas of full and partial access control. The work includes using portions of the existing US 67 pavement, realignment of one crossroad, construction of a connector road, the extension of one crossroad culvert, and several new crossroad culverts. Sections of the existing US 67 will be milled and resurfaced, removed and replaced, or broken and left in place with proposed embankment and pavement constructed over it. Other items of work include drainage structure, ditch and grass median construction, pavement markings, and all incidental and collateral work necessary to complete the improvement in staged construction as shown on the plans

ITEM 4: Duration of project: 220 working days

ITEM 6: The followings are a list of local trades and expiration date of their collective bargaining agreement(s):

<u>Local</u>	<u>Current Contract Expiration</u>
Iron Workers Local #392	Renewed on August 1, 2019. Will expire in 3 years
Operating Engineers Local #520	Will expire July 31, 2021
Electrician-	Will expire September 1, 2020.
Painter	Will expire Aug 31, 2021.
Laborers Local 100	Will expire on July 31, 2022.
Cement Mason Local #90	Will expire July 31, 2023 (5 year agreement)
Operative Plasters Local #90	Will expire July 31, 2022

Execution Page

Illinois Department of Transportation

VACANT

Director of Highways Project Implementation



Director of Finance & Administration



Philip Kaufmann, Chief Counsel



Omer Osman, Acting Secretary

7/21/20
(Date)

**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the
Unions listed below:**



07/06/2020
(Date)

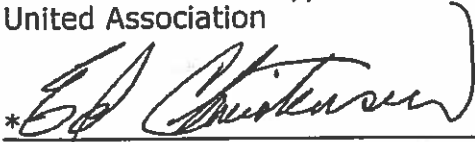
List Unions:



Jim Allen
Bricklayers



William P. Meyers Jr.
United Association



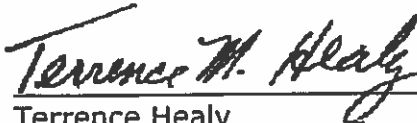
Ed Christensen
Elevator Constructors



Ryan Anderson
IUPAT



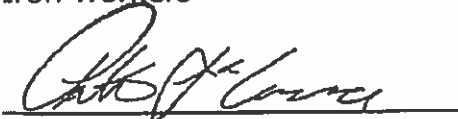
Pat Gleason
Teamsters



Terrence Healy
LIUNA



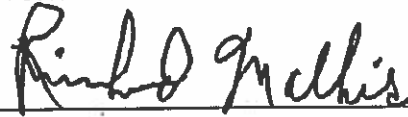
David Beard
Iron Workers



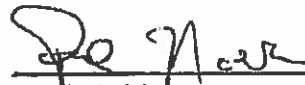
Patrick J. LaCassa
OPCMIA



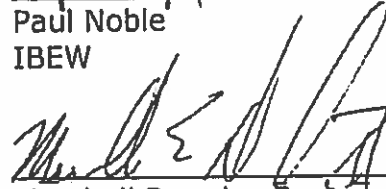
William Mangin
Heat & Frost Insulators & Allied
Workers



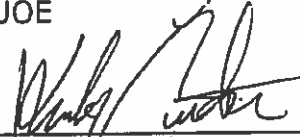
Richard Mathis
Roofers



Paul Noble
IBEW



Marshall Douglas
IUOE



Keith Jutkins
Carpenters



Daniel M. Ahern
Sheet Metal Workers



Eric S. Davis
Boilermakers

*Elevator Constructors master agreement language
must be attached to PLA