

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Gary Hannig, Secretary

From: Christine M. Reed, Director

Date: April 8, 2011

Re: FAP 870/ FAU 2578 (IL 53) Contract 60477, DuPage County  
{June 2011 Letting 10-31-2012 Completion date}

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In accordance with Executive Order 2003-13 (Blagojevich), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).

2) The Project is being constructed using state or local funds only (i.e., no federal funds).

See Attachment A

3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.

See Attachment A

4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.

See Attachment A

5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.

See Attachment A

6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.

7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

IL 53 Army Trail Rd to Elgin O'Hare Expy  
Contract Number 60477  
DuPage County

8) This project presents specific safety concerns to the traveling public and a PLA will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:  
See Attachment A

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to be binding upon all contractors and their employees.

Agreed: Christ M Reed 6/16/11  
{Division Chief} (Date)

Agreed: Scott Esch 6/16/11  
{Bureau of Design & Environment} (Date)

Agreed: Diane O'Keefe 6/16/11  
{Regional Engineer} (Date)

Approved: Gary Hannig (Date)  
Gary Hannig, Secretary

FHWA concurrence in the PLA for the above mentioned contract:

Norman R. Stone 6/17/2011  
Division Administrator FHWA (Date)

**Attachment A:**

Justification for use of Project Labor Agreement on Contract #60477, DuPage County  
The use of a Project Labor Agreement on this project is consistent with all State and Local statutory and regulatory requirements.

**Item 2:** This project is federally funded.

**Item 3:** Estimated project cost is approximately \$ 44,900,000

Any disruption in the continuity of this project due to labor issues would result in delayed deadlines that would cause impacts to the traveling public. Lapsing trade contracts duration of the project would be addressed through the use of a Project Labor Agreement. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this project can be provided by the union trades involved and is a necessary requirement for a Project Labor Agreement.

**Item 5:** This project is scheduled to be constructed in two construction seasons under multi stages.

The Illinois Route 53 project will be built using staged construction with no detours of IL 53. It will be let as one contract. Preliminary work will include utility relocation and temporary pavement. The project is anticipated to take two years to complete. During Stage 1, traffic would be shifted to the west (southbound) lanes while the east (northbound) lanes are constructed. Then in Stage 2, traffic would be shifted to the east on the newly constructed northbound pavement while the west (southbound) lanes are built. Remaining median work would occur in the final Stage 3.

**Item 12:** User delay costs will be incurred from traffic operating at reduced speeds, these costs would increase due to construction taking longer than anticipated. User delay cost from stage construction (reduction from 40 mph to 30 mph through the 5.0 mile work zone) will result in 0.041667 hour of travel time lost per vehicle. Using a cost of \$15.65 per hour user delay cost for passenger vehicles, the following daily delay costs are calculated  
Passenger Vehicles: 14,800 cars/day\* 0.041667hour delay/vehicle\*\$15.65/hour of delay =  
**\$4575 day**

Total user delay cost for work stoppage while stage construction in place = **\$9650/day**  
Traffic counts from IDOT 2010 ADT statewide counts

User delay costs from "Life Cycle Cost Analysis in Pavement Design", FHWA, September 1998, adjusted to 2009 Consumer Price Index

The trades that will be used on this project include but are not limited to the following:  
Laborers, Carpenters, Operators, Teamsters, Cement Masons, Electricians and Ironworkers  
Contract 60999 is of considerable length and requires an aggressive schedule to ensure the project is completed in two construction seasons

The union contract expiration dates are as follows:

Collective Bargaining Agreements

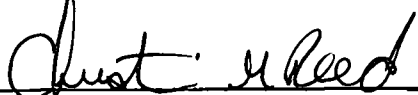
Chicago Regional Council of Carpenters

Cook, Lake & DuPage Counties	6-1-10 to 5-31-14
Cement Masons	
Local 803 DuPage County	6-1-10 to 5-31-13
Construction and General Laborers' District Council of Chicago & Vicinity	
Road Building	6-1-10 to 5-31-13
Operating Engineers, Local 150	
Heavy, Highway & Underground	6-1-10 to 5-31-13
Teamsters Joint Council No 25	6-1-09 to 5-31-12
Technical Engineers, Local 130	6-1-10 to 5-31-13

The District has never done a Project Labor Agreement (PLA) We wish to try a Project Labor Agreement in the District.


**Execution Page**

**Illinois Department of Transportation**

  
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Christine M. Reed, P.E., Director of Highways

  
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Matthew R. Hughes, Director Finance & Administration

  
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Ellen Schanzle-Haskins, Chief Counsel

  
\_\_\_\_\_  
Gary Hannig, Secretary

6/16/11  
(Date)

**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:**

  
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May 25, 2011  
(Date)

List Union Locals:

John Thompson  
John Thompson, Vice President  
Bricklayers

Donald Moss  
Donald Moss, Pres-Business Mgr  
Cement Masons

Ed Christensen \*  
Ed Christensen, Director  
Elevator Constructors

Eric Dean  
Eric Dean, Int'l Representative  
Iron Workers

Terry Fitzmaurice  
Terry Fitzmaurice, Representative  
IUPAT *UET*

Terrence M. Healy  
Terrence Healy, Int'l Representative  
LIUNA

Tony Mroczkiewicz  
Tony Mroczkiewicz, Representative  
Midwestern District UBC

Terry Lynch  
Terry Lynch, Int'l Representative  
Asbestos Workers

Richard Mathis  
Richard Mathis, President  
Roofers

Curtis Cade  
Curtis Cade, Int'l Representative  
Plumbers & Pipe Fitters

Robert Paddock  
Robert Paddock, Representative  
IUOE State Council

John Skermont  
John Skermont, Business Representative  
Boilermakers

George Slater  
George Slater, President  
Sheet Metal State Council

Lonnie Stephenson  
Lonnie Stephenson, Int'l Representative  
IBEW

Pat Gleason  
Pat Gleason, Chairman  
IL Conference of Teamsters &  
Construction Division

\* only if Elevator Constructors master agreement language is attached to PLA