### **IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To:	Omer	Osman,	Secretary
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From: Jose Rios, Region One Engineer

Date: 3/13/2024

Re: FAP 345 (US 20) East of Grace Street to East of Lavoie Avenue,

Contract Number 62U83, Kane & Cook County

{Letting: June 14, 2024, Completion Date: October 31, 2025, plus 10 working days}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- \_⊠\_ 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- \_\_\_\_ 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- \_⊠\_ 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- \_⊠\_ 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- \_\(\sigma\)\_ 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- \_⊠\_ 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- \_⊠\_ 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

	roject presents specific safety concerns orce continuity and stability, decreasing			
	of a PLA is expected to result in improve mproved safety performance on the Pro			
	of a PLA on the Project is not expected to dding process.	to have a material adverse effect on the		
12) There	e are other material considerations favor ows:	ring or disfavoring use of a PLA on this		
Project. Upon with the relevant other docume	your approval, the Department shall un ant labor organization(s), and shall includents information regarding the actual or food their employees.  Shall Malaura	end that you approve use of a PLA on this dertake to negotiate in good faith a PLA de in all necessary bid specifications and orm of PLA that is to binding upon all		
Agreed.	378BBEFA56604D7 {Division Chief}	(Date)		
Agreed:	Bureau of Design & Environment}	6/6/2024   4:00 PM CDT (Date)		
Agreed:	Regional Engineer)	3.22.2024 (Date)		
Approved:	asma, le	6/12/2024   9:28 AM CDT		
	Omer Osman, Secretary	(Date)		
FHWA concur		ed contract gned by MICHAEL W SMART .05.07 15:18:28 -05'00'		

(Date)

FHWA

### **Attachment A**

Justification for use of Project Labor Agreement (PLA) for Contract 62U83, Kane & Cook County; The use of a Project Labor Agreement for this project is consistent with all State and Local statutory and regulatory requirements.

Item 3: This project includes both State and Federal funding and the programmed cost for this project is estimated at \$15,000,000.

The proposed improvements for US 20 from East of Grace Street to East of Lavoie Avenue includes reconstruction and widening, pavement rehabilitation, signing, lighting, noise abatement walls and bridge rehabilitations of

- SN 045-0006: US Rte 20 over St. Charles Street (superstructure replacement and deck widening)
- SN 045-0007: US Rte 20 over Liberty Street (IL-25) (superstructure replacement)
- SN 016-0217: US Rte 20 over Poplar Creek (superstructure replacement)

#### Item 5:

- Anticipated Start Date for construction is in August of 2024
- The completion date is October 31, 2025, plus 10 working days for punch list and clean-up items.

# COLLECTIVE BARGAINING AGREEMENTS: Trades and Contract Duration

Chicago Regional Council of Carpenters, Cook, Lake & DuPage Counties, Local 54 (Always 4 years)

June 1st, 2019 to May 31st, 2024

Construction and General Laborers'
District Council of Chicago & Vicinity,
Road Building Various Local Unions

June 1st, 2021 to May 31st, 2026

Teamsters Joint Council No. 25, Local 330, 179, 301, 673, 731, 705 and 786 (Mid-America Bargaining Assoc.)

July 1st, 2019 to June 1st, 2023

Technical Engineers, Local 130

June 1st, 2020 to May 31st, 2024

Operating Engineers, Heavy, Highway, and Underground, Local 150

June 1st, 2021 to May 31st, 2024

Electricians, Lake County, Local 150 Inside Agreement Residential Agreement Telecommunication Agreement

May 30<sup>th</sup>, 2022 to May 28<sup>th</sup>, 2024 October 30<sup>th</sup>, 2023 to November 3<sup>rd</sup>, 2024 November 1<sup>st</sup>, 2021 to November 3<sup>rd</sup>, 2024

Electricians

Cook, Local 134 Will, Local 176 Inside & Service Maintenance VDV Agreement

June 1<sup>st</sup>,2023 to May 31<sup>st</sup>, 2026 February 28<sup>th</sup>,2023 to May 31<sup>st</sup> 2026

Electricians,

McHenry and Kane Counties, Local 117 Inside Agreement Telecommunication Agreement

May 31<sup>st</sup>, 2021 to May 31<sup>st</sup>, 2025 November 1<sup>st</sup>, 2021 to November 2<sup>nd</sup>, 2025

Electricians,

Kane County, Local 461 Inside Agreement Voice/Data/Telecom Residential

May 31<sup>st</sup>,2021 to June 2<sup>nd</sup>, 2024 November 1<sup>st</sup>,2021 to November 3<sup>rd</sup>, 2024 October 30<sup>th</sup>,2023 to November 3<sup>rd</sup>, 2024

Electricians,

DuPage County, Local 701 Inside Agreement Residential Agreement Telecommunication Agreement

May 29<sup>th</sup>, 2023 to June 2<sup>nd</sup>, 2024 November 4<sup>th</sup>,2020 to October 31<sup>st</sup>,2021 September 4<sup>th</sup>, 2023 to September 1<sup>st</sup>, 2024

Iron Workers Local 1

Structural

June 1st, 2019 to May 31st, 2024

Cement Masons,

Cook County, Local 502

May 31st, 2021 to May 31st, 2026

Teamsters, Will County, Local 179

June 1<sup>st</sup>,2017 to May 31<sup>st</sup>, 2021

(Under Negotiation)

Route: FAP 345 (US 20) Contract No. 62U83 Kane & Cook County Fed. Proj. No. NHPP-ZWEL (789)

## **Execution Page**

Illinois Department of Transportation	
Docusigned by:  Style Malawa  378BBEFA56604D7	
Director of Highways Project Implementation	
DocuSigned by:	
Vicki Wilson DB47989DCDEC4E2	
Director of Finance & Administration	
Michael S. Frater by Jennifer R. Kuntz F45772B21CD4429	
Michael S. Prater, Chief Counsel	
DocuSigned by:  0.5 m 1	6/12/2024   9:28 AM CDT
Omer Osman, Secretary	(Date)
Illinois AFL-CIO Statewide Project Labor Agreement Committe	ee, representing the

Unions listed below:

5 E on 05/29/2024 (Date)

Mike Volpentesta Bricklayers

Evan Wooding **United Association** 

Ed Christensen **Elevator Constructors** 

Ryan Anderson **IUPAT** 

Pat Gleason **Teamsters** 

Terrence Healy

**LIUNA** 

David Beard Iron Workers

Kevin J. Farley **OPCMIA** 

Tom McGrath

Heat & Frost Insulators & Allied Workers

& Waterproofers Roofers

Shad Etchason

**IBEW** 

Michael R Kresge

**IUOE** 

Ron Culbertson Carpenters

Daniel M. Ahern Sheet Metal Workers

Eric S. Davis **Boilermakers** 

<sup>\*</sup>Elevator Constructors master agreement language must be attached to PLA