### IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Omer Osman, Secretary

From: Kensil A. Garnett, Region 3 Engineer

Date: 2/2/2024

Re: FAI Route 155, I-155 Bridge Preservation Project, Contract Number 68H71, Peoria County

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

 $\underline{[X]}$  1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).

\_\_\_\_2) The Project is being constructed using state or local funds only (i.e., no federal funds).

 $\underline{[X]}_3$ ) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances. **See Attachment A.** 

 $\underline{[X]}_{4}$  The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time. **See Attachment A.** 

\_\_\_\_5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.

 $\_\Box\_6$ ) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project. **See Attachment A.** 

\_\_\_\_7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

\_\_\_\_8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

\_\_\_\_\_9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

 $_{\rm M}$  10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

\_\_\_\_\_11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

\_\_\_\_12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s) and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Submitted:	Kensil A. Garnett	020224
	Kensil A. Garnett, Region 3 Engineer	(Date)
Agreed:	DocuSigned by: Shyn M Travia 378BBEEA56604D7	4/17/2024   7:11 AM CDT
	{Division Chief}	(Date)
Agreed:	DocuSigned by: A3AD6055B4AA490	4/12/2024   4:16 PM CDT
	{Bureau of Design & Environment}	(Date)
Approved:	DocuSigned by: Comm J E526068D5731475	4/18/2024   1:52 PM CDT
••	Omer Osman, Secretary	(Date)

FHWA concurrence in the PLA for the above mentioned contract MICHAEL W SMART Digitally signed by MICHAEL W SMART Date: 2024.03.11 14:21:20 -05'00'

FHWA	(Date)

# Attachment A

# Justification for use of project Labor Agreement on Contract **68H71**, Tazewell County:

The use of a project Labor Agreement on this project is consistent with all State and Local statutory regulatory requirements.

# **Project Description**

The proposed improvement is located along FAI Route I55 (I-155) between Armington and Morton on Structure Numbers 090-0139, 090-0138, 090-0137, 090-0133, 090-0132, and 090-0130 in Tazewell County. Work on this project consists of bridge deck and approach overlay, bridge repair, permanent protective shielding of bridge structure, and all other appurtenant and collateral work.

Item 3: The estimated cost of this project exceeds \$5,000,000.

Item 4: The Contractor shall have 130 working days to complete all work within this contract.

**Item 6:** The time required to complete the project extends beyond the expiration of one or more existing collective bargaining agreements covering trades likely to be involved in the project. The trades that will be used on this project include but are not limited to those listed below. Trade contracts expiring prior to the anticipated construction completion date are indicated with bold font.

Local Trade	Current Contract Expiration Date
Cement Masons 18	April 30, 2025
Electricians 34	February 29, 2024
Iron Workers 112	April 30, 2025
Laborers 165	April 30, 2025
Operating Engineers 649	March 31, 2025
Teamsters 627	April 30, 2025

FAI Route 155 I-155 Bridge Preservation Contract No. 68H71 Tazewell County Fed. Proj. No NHPP-B33G(445)

#### **Execution Page**

### Illinois Department of Transportation

DocuSigned by: Styrk M Travia

Director of Highways Project Implementation

DocuSigned by:

Director of Finance & Administration

DocuSigned by:

Michael S. Prater 89F32C4E4ED7410...

Michael S. Prater, Acting Chief Counsel

DocuSigned by: Quantum 1 E526068D5731475

4/18/2024 | 1:52 PM CDT

Omer Osman, Secretary

(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:

<u>04/11</u>/2024 (Date) 4 an

Mike Volpentesta Bricklayers

Evan Wooding United Association

Ed Christensen Elevator Constructors

Ryan Anderson IUPAT

Pat Gleason Teamsters

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Terrence Healy LIUNA

David Beard Iron Workers

Kevin J. Farley OPCMIA

Tom McGrath

Heat & Frost Insulators & Allied Workers

Gary Menzel Roofers & Waterproofers

Shad Etchason IBEW

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Michael R Kresge IUOE

Rondol R. albert

Ron Culbertson Carpenters

m, a an

Daniel M. Ahern Sheet Metal Workers

Eric S. Davis Boilermakers

\*Elevator Constructors master agreement language must be attached to PLA