

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To. Ann L. Schneider, Secretary

From: Omer Osman, Director

Date: April 1, 2014

Re. IL 1 Contract 78379, White County

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency)
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

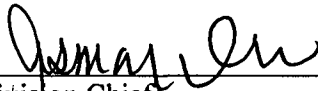
10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

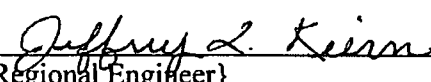
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:


See Attachment.

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  6/11/14
{Division Chief} (Date)

Agreed:  5/16/2014
{Bureau of Design & Environment} (Date)

Agreed:  4/4/14
{Regional Engineer} (Date)

Approved:  6/12/14
Ann L. Schneider, Secretary (Date)



FHWA concurrence in the PLA for the above mentioned contract

Sarah Kurmann,
Executive Assistant

Thomas P. Holian	5/06/2014
FHWA Acting Chief Counsel (see 5/6 approval memo re 78379)	

Attachment A:

Justification for use of Project Labor Agreement on Contract # 78379, White County.

The use of a Project Labor Agreement on this project is consistent with all State and Local statutory and regulatory requirements

Item 2: This project includes Federal funds

Item 3: Estimated project cost is \$3,200,000

Item 6: The following Union Contracts will expire during the construction of this contract

Iron Workers – will expire March 31, 2014.

Teamsters – will expire April 30, 2014

Item 8: In order to maintain traffic during construction, lane closures, uneven pavement and one-way traffic will be required on IL 1. These temporary conditions, while necessary during construction, pose a safety hazard to the traveling public. This hazard can be mitigated by minimizing the time that these temporary conditions are in place.

Item 12: In addition, user delay costs and adverse travel costs will be incurred by motorists during the 75 day construction period. Using a user delay cost of \$15.65 per hour for passenger vehicles and \$26.05 per hour for trucks, and a cost of \$0.20 per mile for passenger vehicles the following daily costs are calculated

ILL 1 User Delay Costs

Trucks – 750 trucks/day 0.08 hours delay/vehicle x \$26.05 = \$1,563 per day

Passenger Vehicles – 3,850 cars/day 0.08 hours delay/vehicle x \$15.65 = \$4820 per day

Total user delay cost for work stoppage = \$6383 per day

Traffic counts from IDOT 2011 statewide counts

User delay costs from "Life Cycle Cost Analysis in Pavement Design", FHWA, September 1998, adjusted to 2009 Consumer Price Index

The trades that will be used on this project include but are not limited to the following Laborers, Carpenters, Operators, Teamsters, Cement Masons, Electricians, and Ironworkers

Execution Page

Illinois Department of Transportation



Omer Osman, Director of Highways



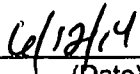
Tony Small, Director of Finance & Administration



Michael A. Forti, Chief Counsel



Ann L. Schneider, Secretary

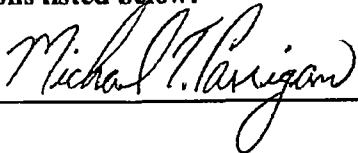


(Date)



Sarah Kurmann,
Executive Assistant

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:



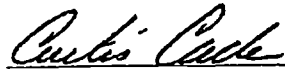
May 14, 2014

(Date)

List Union Locals:



Jim Allen
Bricklayers



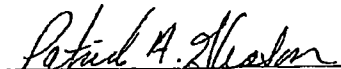
Curtis Cade
United Association

*

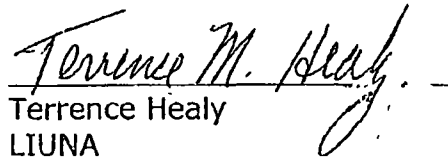
Ed Christensen, Elevator
Constructors



Terry Fitzmaurice
Painters



Pat Gleason
Teamsters



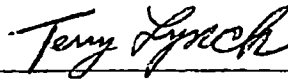
Terrence Healy
LIUNA



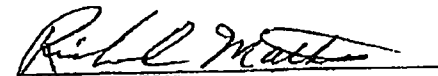
David Beard
Iron Workers



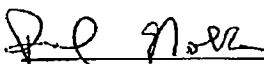
Patrick J. LaCassa
OPCMIA



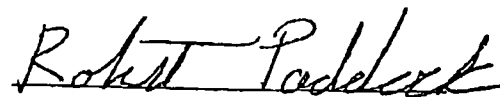
Terry Lynch
Heat & Frost Insulators & Allied
Workers



Richard Mathis
Roofers



Paul Noble
IBEW



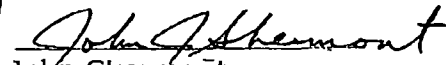
Robert Paddock
IUOE



Gary Perlinar Jr.
Carpenters



Brian Mulheran
Sheet Metal Workers



John Skermont
Boilermakers

*only if Elevator Constructors master agreement
language is attached to PLA