IDOT PROJECT LABOR AGREEMENT DETERMINATION

То:	Ann L. Schneider, Secretary		
From.	Omer M. Osman, Director of Highways/Chief Engineer		
Date:	April 2, 2014		
Re:	FAP Route 64 (IL 29), Contract Number 68481, Peoria County		
	{1, 4, 6, 8, 10 & 11}		
In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.			
) The Project is being awarded and administered by IDOT (i.e., not by another mental agency).		
2 funds).	2) The Project is being constructed using state or local funds only (i.e., no federal		
make i	The overall size, scope, sequencing, logistics or other aspects of the Project t particularly challenging to manage, and use of a PLA is expected to help assure e construction work is performed properly and efficiently under the circumstances.		
constru	The duration of construction activity on the Project is expected to exceed one action season (i.e., 110 or more working days), or the nature of the Project results ightened need for labor force continuity and stability over a substantial period of		
	There is a firm construction completion date established for the Project thereby ing the adverse consequences of any work stoppage or other labor disruption.		
expirat likely t	The time required to complete the Project is expected to extend beyond the ion date of one or more existing collective bargaining agreements covering trades to be involved in the Project, thereby increasing the likelihood of work stoppage(s) r labor disruption(s) during construction of the Project.		
dispute the Pro	In the absence of a PLA, there is an increased likelihood of jurisdictional as among unions or of conflict between unionized and non-unionized workers on ject that could have a potentially material adverse effect on the time, cost, or of work performed on the Project.		

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8) This p will ensure lab concern.	roject presents specific safety concerns to the traveling public and a PLA, for force continuity and stability, decreasing the length of the safety				
9) Use of efficiency, or	f a PLA is expected to result in improved access to skilled labor, improved improved safety performance on the Project.				
_∑_10) Use of the competitive	of a PLA on the Project is not expected to have a material adverse effect on e bidding process.				
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12) There this Project as	e are other material considerations favoring or disfavoring use of a PLA on follows:				
on this Project faith a PLA w specifications	e identified considerations, we recommend that you approve use of a PLA. Upon your approval, the Department shall undertake to negotiate in good ith the relevant labor organization(s), and shall include in all necessary bid and other documents information regarding the actual or form of PLA that pon all contractors and their employees.				
Agreed:	Omer M. Osman, Director of Highways/Chief Engineer (Date)				
Agreed:	John Baranzelli, Bureau of Design & Environment (Date)				
Agreed:	Kensil A. Garnett, Regional Engineer (Date)				
Approved.	Ann L. Schneider, Secretary (Date) and Lerna-				
FHWA concu	rrence in the PLA for the above-mentioned contract. Sarah Kurmann,				
	Thomas P. Holian 5/06/2014 Executive Assistant				
	FHWA Acting Chief Counsel (see 5/6 approval memo re 68481)				
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ATTACHMENT A

Justification for use of Project Labor Agreement for Contract 68481, Peoria County:

- **Item 4.** Construction should begin in August of 2014 and the project has 115 working days with the majority of the work in 2015.
- **Item 6.** The following union contracts will expire before the completion date of this project:

Peoria County					
Trade	Local	Contract Expiration			
Teamsters	Local 627	April 30, 2014			
Carpenters	Local 237	April 30, 2014			
Cement Masons	Local 18	April 30, 2015			
Iron Workers	Local 112	April 30, 2014			
Operator Engineer	Local 649	April 30, 2015			

Item 8. During construction of this project, there will be lane closures and temporary barrier wall to protect traffic from drop-offs. Any disruption to the Contractor's schedule due to labor issues could prolong the public's exposure to these temporary conditions.

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Execution Page

Illinois Department of Transportation	
asmar In	
Omer Osman, Director of Highways	 -
Tony hull	
Tony Small, Orector of Finance & Admin	istration
W M	
Michael A Forti, Chief Counsel	
Michael & Forti, Chief Counsel Our Cl. Schreider	<u> 42/14</u>
Ann L Schneider, Secretary	/ (Date)
Jarel Kumann	Sarah Kurmann, Executive Assistant
Illinois AFL-CIO Statewide Project La unions listed below:	abor Agreement Committee, representing the local
Micha Marigan	May 14, 2014
	(Date)
List Union Locals:	

Jim Allen Bricklayers	Terry Lynch Heat & Frost Insulators & Allied Workers
Curtis Cade United Association	Richard Mathis Roofers
* Ed Christensen, Elevator Constructors	Paul Noble IBEW
Terry Fitzmaurice Painters	Robert Paddock IUOE
Patad A. 2 Loslan. Pat Gleason Teamsters	Gary Perinar Jr.
Terrence Healy LIUNA	Brian Mulheran
David Beard Iron Workers	Sheet Metal Workers John Skermont Bollermakers
Patrick J. LaCassa	

OPCMIA

^{*}only if Elevator Constructors master agreement language is attached to PLA