

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Omer Osman, Acting Secretary

From: Kensil A. Garnett, Region 3 Engineer

Date: 3/5/2021

Re: FAI 57, Contract Number 70B99, Champaign County

{Interchange reconstruction at I-74 in Champaign County}

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).


12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

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Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:   
{Division Chief} (Date)

Agreed:  5/20/21  
{Bureau of Design & Environment} (Date)

Agreed:  05/25/21  
{Regional Engineer} (Date)

Approved:  6/02/21  
Omer Osman, Acting Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract  
MICHAEL W SMART Digitally signed by MICHAEL W SMART  
Date: 2021.05.07 12:25:26 -05'00'  
FHWA (Date)

**Attachment A**

Justification for use of project Labor Agreement on Contract 70B99 in Champaign County:

The use of a project Labor Agreement on this project is consistent with all State and Local statutory regulatory requirements.

**Project Description:** This project is the third of four projects associated with the reconstruction of the I-75 / I-74 interchange in Champaign County. The project consists of ramp pavement realignment, new structures, new box culverts, MSE wall, earthwork, guardrail. Other improvements associated with the project include pavement patching, pavement marking, and raised reflective pavement markers.

**Item 3:** Estimated project cost is \$121,000,000. The project involves multiple stages and is the third of four projects to necessary to complete the interchange reconstruction. The subsequent project is scheduled or the June 2022 letting. The use of a PLA will assure the project will be completed efficiently.

**Item 4:** The project is on the June 11, 2021 letting. Construction activities will continue through 2023. The project has an estimated 275 working days.

**Item 6:** The following local unions have contract that are set to expire prior to or during the contract:

Carpenters local 243	4/30/2021
Cement Masons local 143	4/30/2022
Iron Workers local 380	4/30/2021
Operators local 841	12/31/2021
Teamsters local 26	4/30/2022
Laborers local 703	4/30/2023

**Item 8:** Any disruption to the contractor's schedule due to labor issues may result in an increase in duration of the project. This, in turn, would increase the length of time the traffic control on I-74 & I-57 will be in place. The district desires to minimize the length of time traffic control is either interstate to reduce the potential for crashes and improve safety.

The trades that will be used on this project include but are not limited to the following:  
Laborers, Operators, Carpenters, Cement Masons, Electricians, Iron Workers, and  
Teamsters.

Laborers	703
Operators	841
Teamsters	26
Carpenters	243
Cement Masons	143
IBEW	51
Iron Workers	380

Execution Page

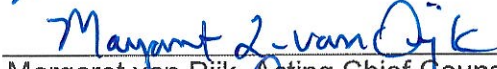
**Illinois Department of Transportation**

VACANT

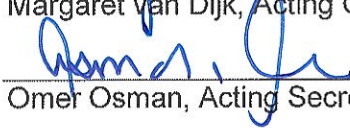
Director of Highways Project Implementation



Director of Finance & Administration



Margaret van Dijk, Acting Chief Counsel



Omer Osman, Acting Secretary

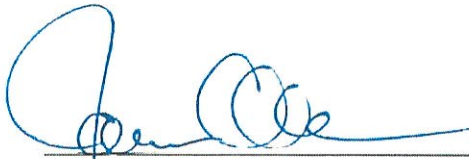
4/02/21  
(Date)

**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the  
Unions listed below:**

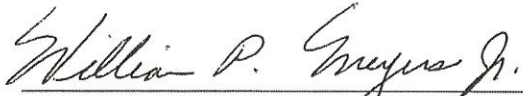


5/14/2021  
(Date)

List Unions:



Jim Allen  
Bricklayers



William P. Meyers Jr.  
United Association



\*Ed Christensen  
Elevator Constructors



Ryan Anderson  
IUPAT



Pat Gleason  
Teamsters



Terrence Healy  
LIUNA



David Beard  
Iron Workers



Kevin J. Farley  
OPCMIA



William Mangin  
Heat & Frost Insulators & Allied  
Workers



Gary Menzel  
Roofers & Waterproofers



Paul Noble  
IBEW



Robert Paddock  
IUOE



Keith Jutkins  
Carpenters



Daniel M. Ahern  
Sheet Metal Workers



Eric S. Davis  
Boilermakers

\*Elevator Constructors master agreement language  
must be attached to PLA