## IDOT PROJECT LABOR AGREEMENT DETERMINATION

To:	Omer Osman, Acting Secretary		
From:	Jeff Myers, Region Four Engineer		
Date:	4/29/2021		
Re:	FAP 332, Contract Number 74A54, Clark County		
******	Over CSX RR 0.5 mi N of US 40 at Marshall		
D. OJCOL	ordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a labor agreement (PLA) be utilized for the above-captioned Project. This nendation is based on the considerations indicated below.		
1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).			
$_{\rm L}$ 2) The Project is being constructed using state or local funds only (i.e., no federal funds)			
paradar	The overall size, scope, sequencing, logistics or other aspects of the Project make it arly challenging to manage, and use of a PLA is expected to help assure that the ction work is performed properly and efficiently under the circumstances.		
001101101	The duration of construction activity on the Project is expected to exceed one ction season (i.e., 110 or more working days), or the nature of the Project results in a need need for labor force continuity and stability over a substantial period of time.		
5) There is a firm construction completion date established for the Project thereby ncreasing the adverse consequences of any work stoppage or other labor disruption.			
nvolved	The time required to complete the Project is expected to extend beyond the expiration one or more existing collective bargaining agreements covering trades likely to be in the Project, thereby increasing the likelihood of work stoppage(s) or other labor on(s) during construction of the Project.		
arrong t	In the absence of a PLA, there is an increased likelihood of jurisdictional disputes unions or of conflict between unionized and non-unionized workers on the Project that we a potentially material adverse effect on the time, cost, or quality of work performed troject.		

_\(\subseteq \text{\text{8}}\) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.				
_\(\sum_\) 9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.				
_\(\sum_10\) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.				
_\(\)_11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).				
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:				
Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s) and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.				
Agreed:	{Division Chief} (Date)			
Agreed:	{Bureau of Design & Environment} 5/20/2/ (Date)			
Agreed:	Regional Engineer) 3/3/21 (Date)			
Approved:	Omer Osman, Acting Secretary (Date)			

## **Execution Page**

## Illinois Department of Transportation

List Unions:

VACANT				
Director of Highways Project Implementation				
money				
Director of Finance & Administration				
Mayant 2-van Dylc				
Margaret van Dijk, Acting Chief Counsel				
asmo, le	(pz/z/			
Omer Osman, Agting Secretary	(Date)			
Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:				
Hyer-	5/14/265) (Date)			
	(Date)			

Jim Allen Bricklayers	William Mangin Heat & Frost Insulators & Allied Workers
William P. Meyers Jr./ United Association	Gary Menzel Roofers & Waterproofers
* Muslewsum  Ed Christensen Elevator Constructors	Paul Noble IBEW
Ryan Anderson	Robert Paddet
Pat Gleason	Robert Paddock IUOE
Terrence M. Klay	Keith Jutkins Carpenters
Terrence Healy LIUNA	Daniel M. Ahern Sheet Metal Workers
David Beard  David Beard	1905

Eric S. Davis Boilermakers

Kevin J. Farley OPCMIA

Iron Workers