FAP 68 Contract No. 66L42 LaSalle & Dekalb Counties Fed. Proj. CVGI(281)

## **IDOT PROJECT LABOR AGREEMENT DETERMINATION**

- To: Omer Osman, Acting Secretary
- From: Masood Ahmad, Region 2 Engineer

Date: March 19, 2021

Re: FAP 68, IL 23 From US 30 in Waterman to US 34, Contract Number 66L42, LaSalle & Dekalb Counties

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).

2) The Project is being constructed using state or local funds only (i.e., no federal funds).

3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.

4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.

5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.

6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.

7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

| 9) Use of a PLA is expected to result in  | improved access to skilled labor, improved efficiency, |
|---|--|
| or improved safety performance on the Pro | pject.   |

 $\boxtimes$  10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

☑ 11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s) and shall include in all necessary bid specifications and other documents, information regarding the actual or form of PLA that is binding upon all contractors and their employees.

| Agreed:  | {Division Chief}              | (Date)                     |
|--|-------------------------------|----------------------------|
| Agreed:  | Jack Elston, Bureau of Design | & Environment (Date)       |
| Agreed:  | Masood Ahmad, Region 2 Eng    | 03-19-2021<br>ineer (Date) |
| Approved:  | Omer Osman, Acting Secretary  | (Date)                     |
| FHWA concurrence in the PLA for the above mentioned contract MICHAEL W Digitally signed by MICHAEL W SMART Date: 2021.05.07 12:37:22 -05'00' |                               |                            |
|  | Division Administrator, FHWA  | (Date)                     |

Attachment A:

Justification for the use of a Project Labor Agreement for Contract 66L42 within LaSalle and Dekalb County. The use of a Project Labor Agreement on this project is consistent with all state and local statutory requirements.

The work involves the resurfacing of IL 23 from US 30 to US 34. Also included in the project is milling the pavement, culvert repairs, and roadside safety improvements.

The programmed project cost is \$5,700,000.

The estimated time to complete the work is 50 working days.

Item 8:

The proposed work will include safety improvements to address outdated safety hardware. The presence of slowed or stopped traffic on the roadway is a safety concern due to the increased probability of a high severity crash. Any disruption to the contractor's schedule due to labor issues may result in additional hardship to the traveling public because of additional time they will have to drive through a construction work zone.

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## **Execution Page**

## Illinois Department of Transportation

VACANT Director of Highways Project Implementation

Director of Finance & Administration

Margaret van Dijk, Aqting Chief Counsel

Omer Osman, Acting Secretary

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:

<u>5/14/202/</u> (Date)

List Unions:

Jim Allen Bricklayers

William P. Meyers Jr/ United Association

Ed Christensen Elevator Constructors

Ryan Anderson IUPAT

Pat Gleason Teamsters

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Terrence Healy LIUNA

David Beard Iron Workers

Kevin J. Farley OPCMIA

William (Mangin

Heat & Frost Insulators & Allied Workers

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Gary Menzel Roofers & Waterproofers

Paul Noble IBEW

Robert Paddock IUOE

in

Keith Jutkins Carpenters

A CA Jam

Daniel M. Ahern Sheet Metal Workers

Eric S. Davis Boilermakers

\*Elevator Constructors master agreement language must be attached to PLA

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