

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Ann Schneider, Secretary

From: Omer Osman, Director

Date: January 1, 2013

Re: FAP 788, Contract Number 76848, St. Clair County  
{Letting – March 8, 2013}

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.  
SEE ATTACHMENT A
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.  
SEE ATTACHMENT A
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

- 8) This project presents specific safety concerns to the traveling public and a PLA will ensure labor force continuity and stability, decreasing the length of the safety concern
- 9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project
- 10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process
- 11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.)
- 12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is too binding upon all contractors and their employees.

Agreed. James J. Jones 3-7-13  
{Division Chief} (Date)

Agreed. J.D. [unclear] 2-14-13  
{Bureau of Design & Environment} (Date)

Agreed. Jeffrey [unclear] 2/13/13  
{Regional Engineer} (Date)

Approved Ann A. Schneider 3/8/13  
Ann Schneider, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

Gregory G. Nadeau	12/03/2012
FHWA Deputy Administrator	(see attached approval page)

**ATTACHMENT A:**

**JUSTIFICATION FOR USE OF PROJECT LABOR AGREEMENT ON FAP 788, CONTRACT NUMBER 76848, ST. CLAIR COUNTY, WHICH IS LOCATED ON NEW ALIGNMENT FROM APPROXIMATELY 300 FEET NORTH OF MISSOURI AVENUE TO ST. CLAIR AVENUE CONNECTOR.**

**ITEM 3:** Estimated project cost is \$22,500,000. The project length is approximately 0.2 miles.

The overall project scope consists of:

- Clearing, grading, and paving of Relocated IL 3 on new alignment including 2 sets of dual structures over KCS, UP and TRRA railroads. Multiple drainage detention basins also included as part of work.

This work is being constructed on new alignment with little to no impact to vehicular traffic on nearby roadways. However, construction has the potential to impact traffic on adjacent railroads and will require close and constant coordination with railroad entities. Any disruptions in communications with railroads due to labor issues could cause delays and/or legal issues for the Department that could potentially jeopardize already strained relations with the railroads. Since additional coordination with railroads is essential for future adjacent projects, continuity in communications with the railroads on this project is critical.

With the strong likelihood that adjacent Relocated IL 3 contracts will be under construction simultaneously, coordination and cooperation is also essential between work forces of the various Relocated IL 3 contracts and would ensure efficient production thereby decreasing potential for project delays due to conflicting activities or other causes.

It is anticipated that lapsing trade agreements on this project would be addressed through the use of a Project Labor Agreement. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this project can be provided by the union trades involved and is a necessary requirement for a Project Labor Agreement.

**ATTACHMENT A (cont'd):**

**ITEM 6:** This project is a working day contract. The estimated time to complete is 110 working days.

The following collective bargaining agreements will expire during the letting process and construction of this project:

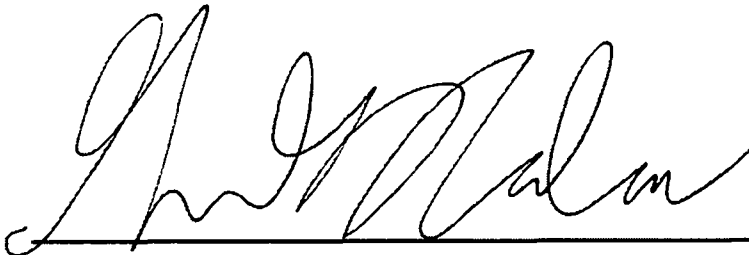
- Carpenters D.C. (618-277-2033)                      Exp. 04/30/2013
- Cement Masons 90 (618-667-2562)                Exp. 07/31/2015
- IBEW 309 (lineman) (618-345-5112)              Exp. 12/01/2013
- Iron Workers 392 (618-874-0313)                Exp 07/31/2013
- Laborers D C (618-234-2704)                      Exp 07/31/2013
- Operating Engineers 520 (618-931-0500)        Exp 07/31/2015
- Teamsters 50 (618-233-0313)                    Exp. 07/31/2014

**PLA Request**

**Approval of Project Labor Agreement**

**Disapproval of Project Labor Agreement**

**Reason for disapproval:**



A handwritten signature in black ink, appearing to read "John J. Adams", is written over a solid horizontal line.

**Signature**

12/3/12

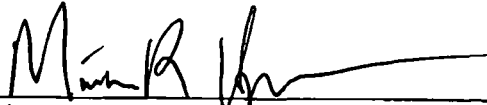
**Date**

Execution Page

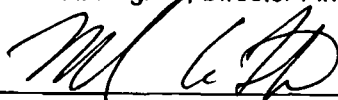
Illinois Department of Transportation



Omer Osman, Director of Highways




Matthew R. Hughes, Director Finance & Administration



Michael A. Forti, Chief Counsel

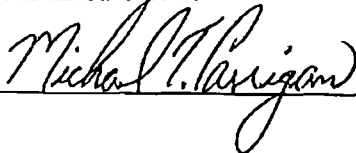


Ann L. Schneider, Secretary



(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:



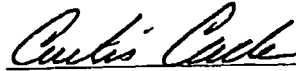
February 13, 2013

(Date)

List Union Locals:



Jim Allen  
Bricklayers



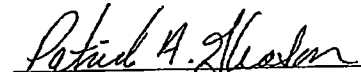
Curtis Cade  
United Association

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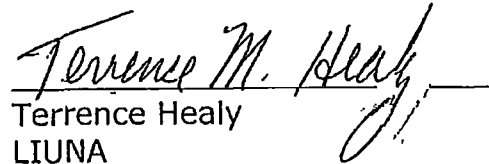
Ed Christensen, Elevator  
Constructors




Terry Fitzmaurice  
Painters



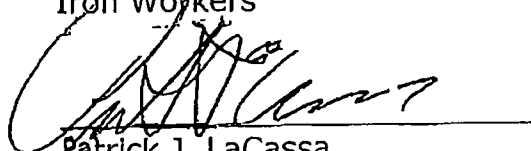
Pat Gleason  
Teamsters




Terrence Healy  
LIUNA



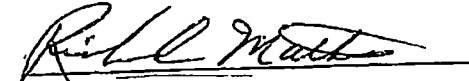
Tadas Kiciulinski  
Iron Workers



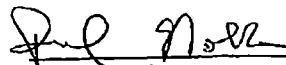
Patrick J. LaCassa  
OPCMIA



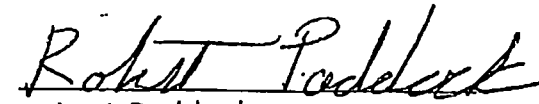
Terry Lynch  
Heat & Frost Insulators & Allied  
Workers



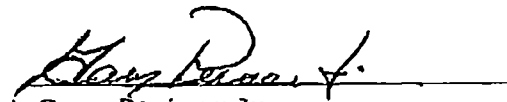
Richard Mathis  
Roofers



Paul Noble  
IBEW



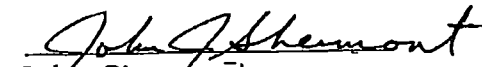
Robert Paddock  
IUOE



Gary Perinar Jr.  
Carpenters



Brian Mulheran  
Sheet Metal Workers



John Skermont  
Boilermakers

\*only if Elevator Constructors master agreement  
language is attached to PLA