## IDOT PROJECT LABOR AGREEMENT DETERMINATION

To:	Timothy Martin, Secretary
From:	Victor A. Modeer, Division Chief
Date:	
Re:	Milan Beltway, Contract Number 64647, and Rock Island County March 11, 2005
project	ordance with Executive Order 2003-13 (Blagojevich), it is recommended that a labor agreement (PLA) be utilized for the above-captioned Project. This mendation is based on the considerations indicated below.
	he Project is being awarded and administered by IDOT (i.e., not by another mental agency).
X 2) Ti funds)	he Project is being constructed using state or local funds only (i.e., no federal
it parti	The overall size, scope, sequencing, logistics or other aspects of the Project make cularly challenging to manage, and use of a PLA is expected to help assure that the action work is performed properly and efficiently under the circumstances.
construin a he	The duration of construction activity on the Project is expected to exceed one action season (i.e., 110 or more working days), or the nature of the Project results ightened need for labor force continuity and stability over a substantial period of
5) increas	There is a firm construction completion date established for the Project thereby sing the adverse consequences of any work stoppage or other labor disruption.
expiration likely	The time required to complete the Project is expected to extend beyond the tion date of one or more existing collective bargaining agreements covering trades to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or labor disruption(s) during construction of the Project.
that co	In the absence of a PLA, there is an increased likelihood of jurisdictional disputes unions or of conflict between unionized and non-unionized workers on the Project ould have a potentially material adverse effect on the time, cost, or quality of work med on the Project.

X 8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

X 9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

X 10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

X 11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.)

12) There are other material considerations favoring or disfavor	oring use of a PLA on
this Project as follows:	

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed: {Division Chief} (Date)

Agreed: {Bureau of Design & Environment} (Date)

Agreed: {Region Engineer} (Date)

Approved: {Timothy Martin, Secretary} (Date)