

FAU 1566 (95<sup>th</sup> Street)  
Contract Number 62377  
Cook County

#12

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Ann L. Schneider, Secretary

From: William R. Frey, Interim Director of Highways

Date: December 29, 2011

Re: FAU 1566, 95<sup>th</sup> Street, Contract Number 62377, Cook County  
{Letting: March 9, 2012; Completion Date: September 30, 2012}

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In accordance with Executive Order 2003-13 (Blagojevich), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).

2) The Project is being constructed using state or local funds only (i.e., no federal funds).

3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.

4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.

5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.

6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.

7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:  
Refer to Attachment A

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed: [Signature] 2/22/12  
{Division Chief} (Date)

Agreed: [Signature] 2/14/2012  
{Bureau of Design & Environment} (Date)

Agreed: [Signature] 2-4-12  
{Regional Engineer} (Date)

Approved: Ann L. Schneider 2/23/12  
Ann L. Schneider, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract.

Gregory G. Nadeau	1/27/2012
FHWA Deputy Administrator	(see attached approval page)

Attachment A:

Justification for use of a Project Labor Agreement on Contract No. 62377 within Cook County.

The use of a Project Labor Agreement on this project is consistent with all State and Local statutory and regulatory requirements.

Item 2: This project is federally funded.

Item 3: The estimate project cost is \$2,500,000.

A disruption in the continuity of this project due to labor issues would result in delayed deadlines that would cause safety concerns for the traveling public. Lapsing trade contracts during the project would be addressed through the use of a Project Labor Agreement. This is the Illinois Department of Transportation's finding that the large skilled workforce needed for this project can be provided by union trades involved and is a necessary requirement for a Project Labor Agreement.

Item 8: A disruption to the contractor's schedule due to labor issues may result in additional hardship on the traveling public. 95<sup>th</sup> Street is a major east-west route through unincorporated Cook County and handles approximately 11,000 vehicles per day. The corridor already experiences severe congestion at the intersection of 95<sup>th</sup> Street and Flavin Road / 104<sup>th</sup> Street. One way detours are planned during the reconstruction of 95<sup>th</sup> Street and Flavin Road / 104<sup>th</sup> Street around the construction site. A disruption in the schedule due to labor issue will cause the traveling public to use the local street system, thus increasing the concern for safety through the surrounding area.

Item 12: The trades that are expected to be used on this project include but are not limited to be the following: Laborers, Carpenters, Operators, Teamsters, Cement Masons, Electricians and Ironworkers. Any work stoppage due to expiring union contracts will have major impacts to the construction schedule and the timely completion of the project.

**Collective Bargaining Agreements**

1. Chicago Regional Council of Carpenters
  - Cook, Lake & DuPage Counties 6-1-10 to 5-31-14
2. Cement Masons
  - Local 502 Cook County 6-1-10 to 5-31-13
3. Construction and General Laborers' District Council of Chicago & Vicinity
  - Road Building 6-1-10 to 5-31-13
4. Operating Engineers, Local 150
  - Heavy, Highway & Underground 6-1-10 to 5-31-13

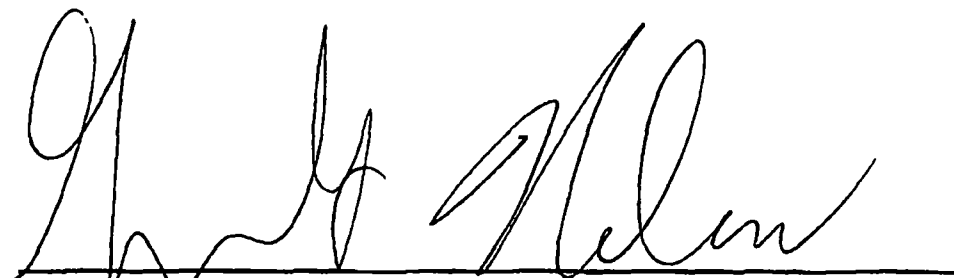
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|--|----------------------|
| 5. Teamsters Joint Council No. 25  | 6-1-09 to 5-31-12    |
| 6. Technical Engineers, Local 130  | 6-1-10 to 5-31-13    |
| 7. Electricians, <ul style="list-style-type: none"><li>• Cook, Local 134</li></ul> | 6-6-2011 to 6-1-2014 |
| 8. Ironworkers <ul style="list-style-type: none"><li>• Structural</li></ul>        | 6-1-09 to 5-31-12    |

**PLA Request**

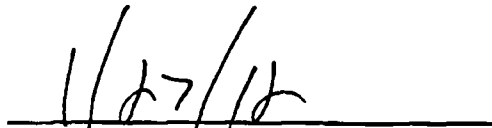
**Approval of Project Labor Agreement**

**Disapproval of Project Labor Agreement**

**Reason for disapproval:**



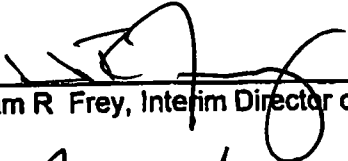
**Signature**



**Date**

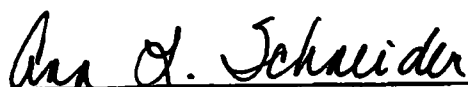
**Execution Page**

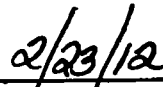
**Illinois Department of Transportation**

  
\_\_\_\_\_  
William R. Frey, Interim Director of Highways

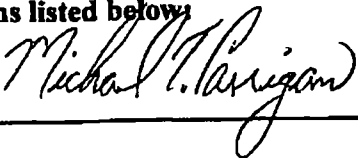
  
\_\_\_\_\_  
Matthew R. Hughes, Director Finance & Administration

  
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Ellen Schanzle-Haskins, Chief Counsel

  
\_\_\_\_\_  
Ann L. Schneider, Secretary

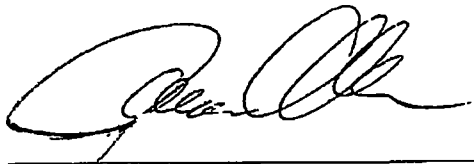
  
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(Date)

**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:**

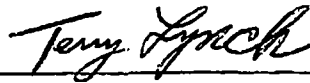
  
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February 10, 2012  
\_\_\_\_\_  
(Date)

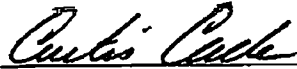
**List Union Locals:**



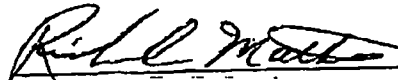
Jim Allen  
Bricklayers



Terry Lynch  
Heat & Frost Insulators & Allied  
Workers



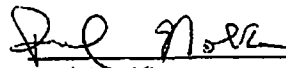
Curtis Cade  
United Association



Richard Mathis  
Roofers

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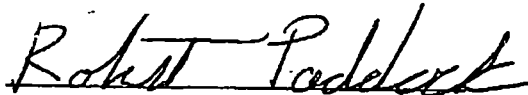
Ed Christensen, Elevator  
Constructors



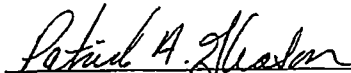
Paul Noble  
IBEW



Terry Fitzmaurice  
Painters



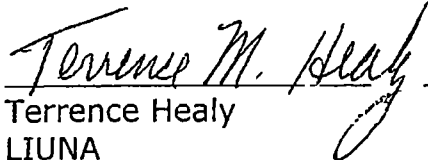
Robert Paddock  
IUOE



Pat Gleason  
Teamsters



Gary Perinar Jr.  
Carpenters



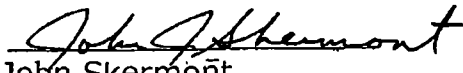
Terrence Healy  
LIUNA



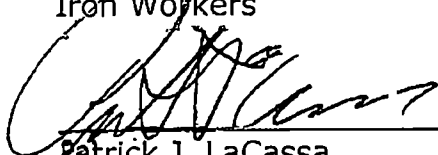
Robert Schneider  
Sheet Metal Workers



Tadas Kiciulinski  
Iron Workers



John Skermont  
Boilermakers



Patrick J. LaCassa  
OPCMIA

\*only if Elevator Constructors master agreement  
language is attached to PLA