

**Route: FAP 348 (Illinois Route 43, Harlem Avenue)
Contract No. 60R49
Cook County
Item [Click here to enter text.](#)
Fed. Proj. No. 7BJZ(701)**

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Omer Osman, Secretary

From: Jose Rios, Region One Engineer

Date: 10/16/2023

Re: FAP 348 – Illinois Route 43 (Harlem Avenue) at US 12/20 (95th Street), Contract Number 60R49, Cook County

{Letting: January 19, 2024, Completion Date: October 31, 2025, plus 15 working days}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances. See attachment A below.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

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8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.


11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

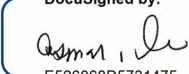
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s) and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  2/23/2024 | 10:05 AM CST
DocuSigned by: 378BBFFEA56604D7
{Division Chief} (Date)

Agreed:  2/20/2024 | 11:34 AM CST
DocuSigned by: A3AD0065B4AA490...
{Bureau of Design & Environment} (Date)

Agreed:  10/20/23
{Regional Engineer} (Date)

Approved:  2/24/2024 | 1:55 AM CST
DocuSigned by: 5526068D5731475
Omer Osman, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract
MICHAEL W SMART Digitally signed by MICHAEL W SMART
Date: 2023.12.05 16:12:45 -06'00'
FHWA (Date)

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List Union Locals:

COLLECTIVE BARGAINING AGREEMENTS: Trades and Contract Duration

Chicago Regional Council of Carpenters, Cook, Lake & DuPage Counties, Local 54 (Always 4 years)	June 1 st ,2019 to May 3 1 st , 2024
Construction and General Laborers' District Council of Chicago & Vicinity, Road Building Various Local Unions	June 1 st ,2021 to May 3 1 st , 2026
Teamsters Joint Council No. 25, Local 330, 179, 301, 673, 731, 705 and 786 (Mid-America Bargaining Assoc.)	July 1 st ,2019 to June 1 st , 2023
Technical Engineers, Local 130	June 1 st ,2020 to May 3 1 st , 2024
Operating Engineers, Heavy, Highway, and Underground, Local 150	June 1 st ,2021 to May 31 st , 2024
Electricians, Lake County, Local 150 Inside Agreement Residential Agreement Telecommunication Agreement	May 31 st ,2021 to June 2 nd , 2024 November 1 st ,2021 to October 29 th , 2023 November 1 st ,2021 to November 1 st , 2024
Electricians Cook, Local 134 Will, Local 176 Inside & Service Maintenance VDV Agreement	June 7 th ,2021 to June 5 th , 2022 June 1 st ,2020 to May 31 st , 2023 June 1 st ,2022 to February 28 th ,2023
Electricians, McHenry and Kane Counties, Local 117 Inside Agreement Residential Agreement Telecommunication Agreement	May 31 st ,2021 to May 31 st , 2025 August 30 th ,2021 to August 28 th , 2022 November 1 st ,2021 to November 2 nd ,2025
Electricians, Kane County, Local 461 Inside Agreement Voice/Data/Telecom Residential	May 31 st ,2021 to June 2 nd , 2024 November 1 st ,2021 to November 3 rd , 2024 November 1 st ,2021 to October 29 th , 2023
Electricians, (Agreement being finalized) DuPage County, Local 701 Inside Agreement Residential Agreement Telecommunication Agreement	November 4 th ,2019 to October 31 st ,2021 November 4 th ,2020 to October 31 st ,2021 November 4 th ,2019 to October 31 st ,2021
Iron Workers Local 1 Structural	June 1 st ,2019 to May 31 st ,2024
Cement Masons, Cook County, Local 502	May 31 st ,2021 to May 31 st ,2026
Teamsters, Will County, Local 179 (Under Negotiation)	June 1 st ,2017 to May 31 st , 2021

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Attachment A

The use of Project Labor Agreement (PLA) for Contract 60R49 is consistent with all State and Local statutory and regulatory requirements.

Item 3: This project includes both State and Federal funding and the programmed cost for this project is estimated at \$32,660,000. The scope of work consists of the reconstruction and reconfiguration of the existing tight clover leaf interchange into a partial clover interchange of IL Route 43 and 95th Street; reconstruction, widening, and resurfacing of IL Route 43 and 95th Street; reconstruction and rehabilitation of three (3) bridges; two (2) new traffic signals and two (2) traffic signal modernizations; drainage improvements; construction of sidewalk; roadway lighting; and aesthetic landscaping.

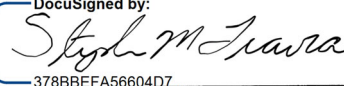
The project is located in the Villages of Bridgeview, Oak Lawn, and Chicago Ridge, Cook County, Illinois.

Item 5: The completion date is October 31, 2025, plus 15 working days for punch list and clean-up items.

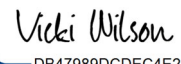
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Execution Page

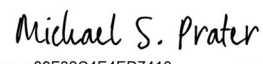
Illinois Department of Transportation

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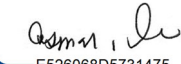
Director of Highways Project Implementation

DocuSigned by:

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Director of Finance & Administration

DocuSigned by:

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Michael S. Prater, Acting Chief Counsel


DocuSigned by:

E526068D5731475...

Omer Osman, Secretary

2/24/2024 | 1:55 AM CST

(Date)

**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the
Unions listed below:**



02/16/2024
(Date)

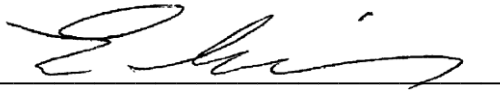
List Unions:



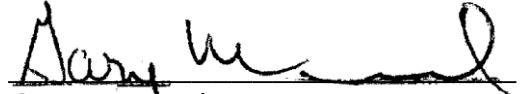
Mike Volpentesta
Bricklayers



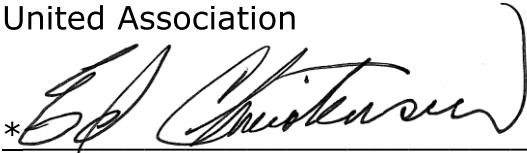
Tom McGrath
Heat & Frost Insulators & Allied
Workers




Evan Wooding
United Association



Gary Menzel
Roofers & Waterproofers



*Ed Christensen
Elevator Constructors



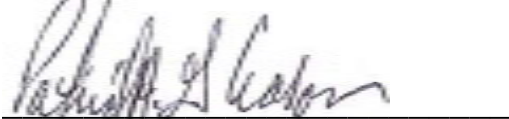
Shad Etchason
IBEW



Ryan Anderson
IUPAT



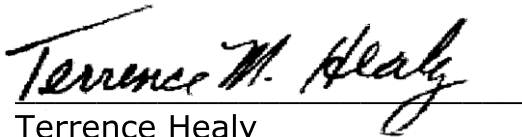
Michael R Kresge
IUOE



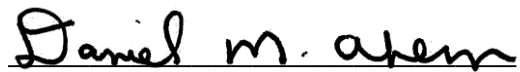
Pat Gleason
Teamsters



Ron Culbertson
Carpenters



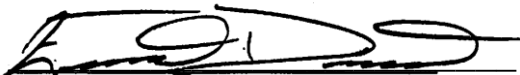
Terrence Healy
LIUNA



Daniel M. Ahern
Sheet Metal Workers



David Beard
Iron Workers



Eric S. Davis
Boilermakers



Kevin J. Farley
OPCMIA

*Elevator Constructors master agreement language
must be attached to PLA