

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Ann L. Schneider, Secretary

From: Omer Osman, Director

Date: December 31, 2012

Re: FAP 307 (Illinois Route 64); I-355 Ramps to Swift Road , Contract Number 60T80, DuPage County

{March 8, 2013 Letting / Completion Date: October 31, 2013}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances. **See Attachment A.**
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption. **See Attachment A.**
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project. **See Attachment.**
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern See Attachment.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed: James J. Gu₃ 2-27-13
{Division Chief} (Date)

Agreed: JJ STEW 2-14-13
{Bureau of Design & Environment} (Date)

Agreed: J. P. ... 2-6-13
{Regional Engineer} (Date)

Approved: Ann L. Schneider₁ 2/21/13
Ann L. Schneider, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

Gregory G. Nadeau	1/31/2013
FHWA Deputy Administrator	(see attached approval page)

Attachment A:

Justification for use of a Project Labor Agreement for Contract No. 60T80 in DuPage County.

The use of a Project Labor Agreement on this project is consistent with all State and Local statutory and regulatory requirements.

Item 3: The estimated construction cost is \$2,400,000

Any disruption in the continuity of this project due to labor issues would result in delayed deadlines that would cause safety concerns for the traveling public. Lapsing trade contracts that would occur during the project would be addressed through the use of a Project Labor Agreement. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this project can be provided by the union trades involved and is necessary requirement for a Project Labor Agreement.

Item 5: This project is scheduled to be constructed in one (1) construction seasons under multiple stages. The following sequences are as follows:

- Pre-Stage - Install temporary traffic signals at IL Route 64 at Swift Road and IL Route 64 at I-355 West Ramps and IL Route 64 at I-355 East Ramps. Complete removal of existing traffic signal equipment including underground conduits, cables, foundations, controller cabinets, signal heads and back plates, service installations and steel mast arms and poles assemblies. Partial demolitions of existing curb and gutter. Installing temporary wireless interconnect system on IL Route 64 between Swift Road and IL Route 53 to maintain communication between all intersections during construction. Lane closures are needed during Pre-stage.
- Stage I - Installing of all underground permanent traffic signal equipment such as foundations, conduits, cables, hand-holes, controller and cabinet and in pavement detections loops. Construction combination concrete curb and gutter and depressed ADA ramps with detectable warnings at all intersections. Installing thermoplastic pavement marking and crosswalks at all intersections. Erecting all mast arms and poles, installing all traffic signal heads, overhead signs, and permanent electric service. Installing permanent fiber interconnect system on IL Route 64 between Swift Road and IL Route 53.

Item 6: The targeted completion date of this contract is October 31, 2013 and this date falls beyond the union contract expiration date as shown below:

Collective Bargaining Agreements

1. Chicago Regional Council of Carpenters
 - Local 54 Cook, Lake & DuPage Counties 6-1-10 to 5-31-14
2. Construction and General Laborers' District Council of Chicago & Vicinity
 - Road Building Various Local Unions 6-1-10 to 5-31-13
3. Operating Engineers, Local 150
 - Heavy, Highway & Underground 6-1-10 to 5-31-13
4. Teamsters Joint Council No. 25
 - Teamsters Local 179 still being negotiated
5. Technical Engineers, Local 130 6-1-10 to 5-31-13
6. Electricians
 - McHenry, Lake, Kane, DuPage.
Local 117
 - Inside Agreement 6-4-2012 to 5-31-2013
 - Telecommunication Agreement 6-4-2012 to 8-31-2014
 - Local 150
 - Inside Agreement 6-4-2012 to 6-2-2013
 - Telecommunication Agreement 6-4-2012 to 6-2-2013
 - Local 461
 - Inside Agreement 6-4-2012 to 6-2-2013
 - Telecommunication Agreement 6-4-2012 to 6-2-2013
 - Local 701
 - Inside Agreement 6-4-2012 to 6-3-2013
 - Telecommunication Agreement 6-4-2012 to 6-3-2013
7. Ironworkers Local 1
 - Structural still being negotiated
Extension on agreements

Item 8: - IL Route 64, a limited access area is an SRA Route with a divided highway which has an ADT of 58,300 vehicles. There are no good alternate routes under the department's jurisdiction therefore traffic is likely to continue to use IL Rte. 64 even when there are delays due to reduced lanes during construction. Any disruption to the contractor's schedule due to labor issues may result in additional hardship on the travelling public if the amount of time they have to deal with lane reductions is increased.

Item 12: - The project is planned to be completed in one construction season under expedited schedule which does not allow for any delays by the work force involved in the project. The trades expected to be used on this project include but are not limited to laborers, carpenters, masons, operators, electricians and ironworkers. Any work stoppage due to expiration of contracts or strikes will jeopardize the construction resulting in inconvenience to the motoring public, safety concerns and increased delays.

PLA Request


Approval of Project Labor Agreement

Disapproval of Project Labor Agreement

Reason for disapproval:



Signature



Date

Execution Page

Illinois Department of Transportation



Omer Osman, Director of Highways



Matthew R. Hughes, Director Finance & Administration



Michael A. Forti, Chief Counsel

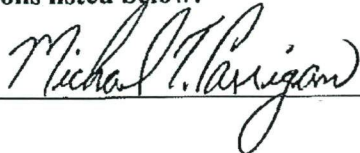


Ann L. Schneider, Secretary

2/28/13

(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:



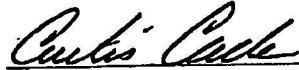
February 13, 2013

(Date)

List Union Locals:



Jim Allen
Bricklayers



Curtis Cade
United Association

*

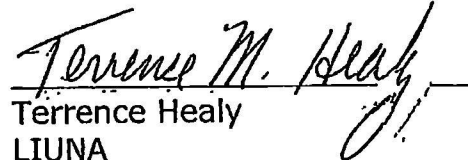
Ed Christensen, Elevator
Constructors



Terry Fitzmaurice
Painters



Pat Gleason
Teamsters



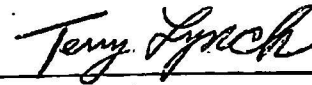
Terrence Healy
LIUNA



Tadas Kicieliniski
Iron Workers



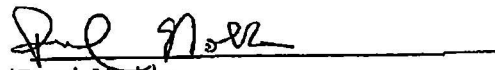
Patrick J. LaCassa
OPCMIA



Terry Lynch
Heat & Frost Insulators & Allied
Workers



Richard Mathis
Roofers



Paul Noble
IBEW



Robert Paddock
IUOE



Gary Perinar Jr.
Carpenters



Brian Mulheran
Sheet Metal Workers



John Skermont
Boilermakers

*only if Elevator Constructors master agreement
language is attached to PLA