

**FAS Route 1195 (IL 180) Widening & Resurfacing
Contract No. 68E50
Knox County
Federal Project No. STP-E49R(365)**

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Secretary, Illinois Department of Transportation

From: Kensil A. Garnett, Region 3 Engineer

Date: 12/10/2024

Re: FAS Route 1195 (IL 180) Widening & Resurfacing Project, Contract Number 68E50, Knox County

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances. **See Attachment A.**
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period. **See Attachment A.**
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project. **See Attachment A.**
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

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8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern. **See Attachment A.**

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Submitted: *Kensil A. Garnett* 121124
Kensil A. Garnett, Region 3 Engineer (Date)

Agreed: DocuSigned by: *[Signature]* 3/9/2025 | 2:48 PM CDT
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{Division Chief} (Date)

Agreed: DocuSigned by: *[Signature]* 2/24/2025 | 7:41 AM CST
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{Bureau of Design & Environment} (Date)

Approved: Signed by: *[Signature]* 3/12/2025 | 4:17 PM CDT
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Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

CHRISTOPHER CARLEN  Digitally signed by CHRISTOPHER CARLEN
Date: 2025.01.23 13:26:13 -06'00'

FHWA (Date)

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Attachment A

Justification for use of project Labor Agreement on Contract 68E50,
Knox County:

The use of a project Labor Agreement on this project is consistent with all State and Local statutory regulatory requirements.

Project Description: This project is located on Illinois Route 180 from Illinois Route 167 to US Route 150 in Knox County. The improvement consists of furnishing all labor, materials, equipment, and other incidentals necessary for the completion of roadway pavement widening and resurfacing, temporary traffic signals, drainage improvements, cross culvert replacements, guardrail installation, retaining wall construction, sidewalk removals, sidewalk construction, driveway reconstruction, and related collateral work necessary to complete the project.

Item 3: The estimated project cost is \$25 million. The scope of work is challenging due to requiring staged construction on this 10.4-mile-long project with a narrow existing facility (one 9-foot lane for each direction with intermittent widening and narrow shoulders); in addition, some embankment slopes are steep and deep at existing crossroad culverts. Most construction work, including widening, drainage improvements, guard rail installation, driveway tie-ins, milling and HMA resurfacing, will be constructed under traffic.

No edge drop-offs will not be allowed at the end of each workday. Two-way traffic and access to all properties will be maintained throughout construction except:

- Two short time road closures with marked detours will be allowed while working under the railroad viaduct, and at the intersection of IL 180 and IL 167.
- Temporary portable traffic signals will be allowed at two locations to facilitate bidirectional traffic on one lane (for a triple box culvert replacement and for retaining wall construction).

Item 4: The contractor will be allowed 180 working days to complete the project. Therefore, the duration of construction activity on the Project will exceed one construction season.

Item 6: The time required to complete the project extends beyond the expiration of one or more existing collective bargaining agreements covering trades likely to be involved in the project. The trades that will be used on this project include but are not limited to those listed below. Trade contracts expiring prior to the anticipated construction completion date are indicated with bold font.

<u>Local Trade</u>	<u>Current Contract Expiration Date</u>
Cement Masons 18	April 30, 2027
Laborers 309	April 30, 2027
Iron Workers 111	June 30, 2027
Operating Engineers 150	May 31, 2027
Electricians 145	May 31, 2025

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Item 8: The project requires width restrictions throughout the project length. Any disruption to the contractor's schedule due to labor issues may result in an increase in duration of the project. This, in turn, could increase the length of time the traffic control on IL 180 will be in place and the duration of reduced lane widths, both of which increase safety concerns.

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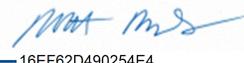
Execution Page

Illinois Department of Transportation

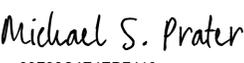
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Director of Highways Project Implementation

DocuSigned by:

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Deputy Director
Director of Finance & Administration

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Chief Counsel

Signed by:

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Gia Biagi, Acting Secretary

3/12/2025 | 4:17 PM CDT

(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:

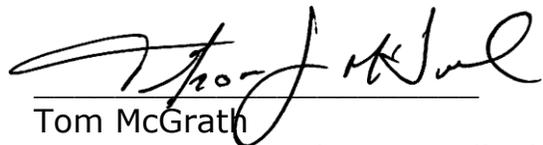


02/19/2025
(Date)

List Unions:



Mike Volpentesta
Bricklayers



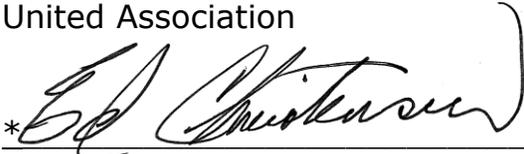
Tom McGrath
Heat & Frost Insulators & Allied
Workers



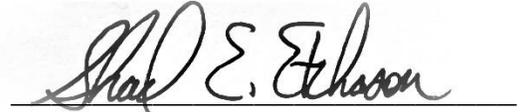
Evan Wooding
United Association



Gary Menzel
Roofers & Waterproofers



*Ed Christensen
Elevator Constructors



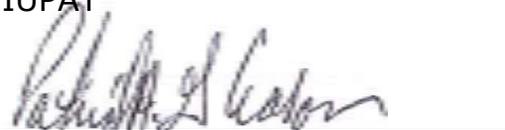
Shad Etchason
IBEW



Ryan Anderson
IUPAT



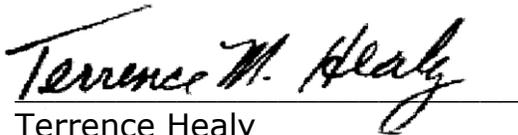
Michael R Kresge
IUOE



Pat Gleason
Teamsters



Anthony Guida
Carpenters



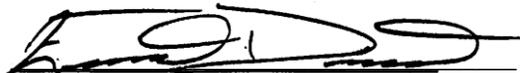
Terrence Healy
LIUNA



Daniel M. Ahern
Sheet Metal Workers



David Beard
Iron Workers



Eric S. Davis
Boilermakers



Kevin J. Farley
OPCMIA

*Elevator Constructors master agreement language
must be attached to PLA