

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Ann L. Schneider, Secretary

From: Omer Osman, Director

Date: August 27, 2013

Re: IL 96 (FAS 1597), Contract Number 72781, Adams/Pike Counties  
{November 8, 2013 Letting}

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).

2) The Project is being constructed using state or local funds only (i.e., no federal funds). **See attachment**

3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances. **See attachment**

4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time. **See attachment**

5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.

6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.

7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project

**US 24 (FAP 63) & IL 96 (FAP 506)**  
**Contract Number 72E31**  
**Adams County**  
**Item**

that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern. **See attachment**

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

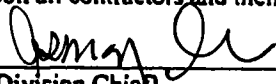
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

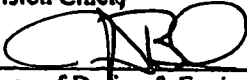
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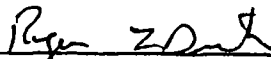
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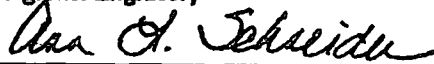
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Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is too binding upon all contractors and their employees.

Agreed  10/13/13  
(Division Chief) (Date)

Agreed  10/16/13  
(Bureau of Design & Environment) (Date)

Agreed:  10/11/13  
(Regional Engineer) (Date)

Approved:  11/1/13  
Ann L. Schneider, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract.

  
By Sarah Kurmann,  
Executive Assistant

Gregory G. Nadeau	9/26/2013
FHWA Deputy Administrator	(see attached approval page)

McGuire, Scott (FHWA)

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**From:** Layden, Jim <Jim.Layden@illinois.gov>  
**Sent:** Thursday, September 19, 2013 8:17 AM  
**To:** Harkins, Michael (FHWA), McGuire, Scott (FHWA), Walschleger, Ted B  
**Subject:** RE: PLA Questions

It will be close. There is a good possibility the project will not be complete by 4/30/14. It all depends upon the weather. Thank you.

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**From:** [Michael.Harkins@dot.gov](mailto:Michael.Harkins@dot.gov) [<mailto:Michael.Harkins@dot.gov>]  
**Sent:** Wednesday, September 18, 2013 2:56 PM  
**To:** Layden, Jim; McGuire, Scott; Walschleger, Ted B  
**Subject:** RE: PLA Questions

Jim,

Also, for 72781, will the Teamsters' agreement expire during the 90 working days of the project?

Thanks,

Michael

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**From:** Layden, Jim [<mailto:Jim.Layden@illinois.gov>]  
**Sent:** Tuesday, September 17, 2013 10:44 AM  
**To:** McGuire, Scott (FHWA); Walschleger, Ted B  
**Cc:** Harkins, Michael (FHWA)  
**Subject:** RE: PLA Questions

Contract 72781

Laborers 231 - April 30, 2016  
Finishers - unknown  
Carpenters - unknown  
Iron Workers 577 - May 31, 2015  
Operators 965 - April 30, 2016  
Teamsters 916 - April 30, 2014

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**From:** [Scott.McGuire@dot.gov](mailto:Scott.McGuire@dot.gov) [<mailto:Scott.McGuire@dot.gov>]  
**Sent:** Wednesday, September 11, 2013 4:57 PM  
**To:** Layden, Jim; Walschleger, Ted B  
**Cc:** [Michael.Harkins@dot.gov](mailto:Michael.Harkins@dot.gov)  
**Subject:** FW: PLA Questions

FHWA would appreciate IDOT informing us if there are any trade agreements that will be expiring for the following contracts:

- 70570
- 64E08
- 64H70
- 72781

- 72A61

Thanks,

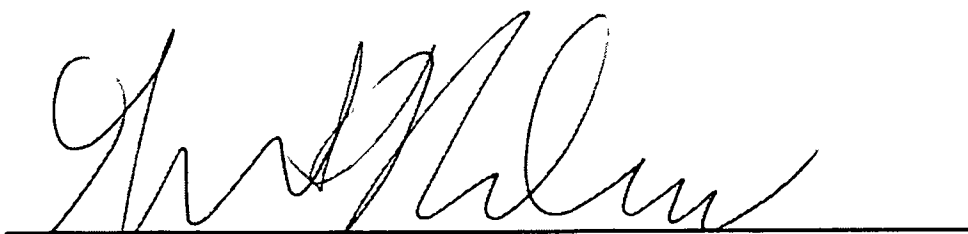
Scott McGuire Field Engineering Manager FHWA-IL phone (217)492-4613 fax (217)492-4621

**PLA Request**

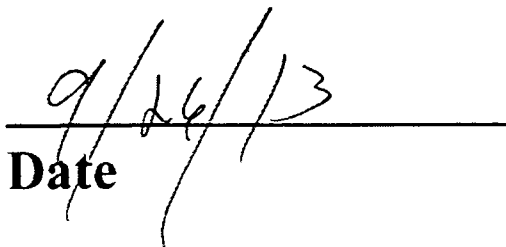
**Approval of Project Labor Agreement**

**Disapproval of Project Labor Agreement**

**Reason for disapproval:**



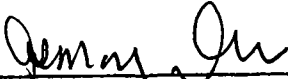
**Signature**

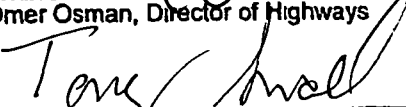


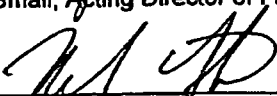
**Date**

Execution Page

Illinois Department of Transportation

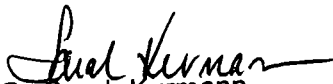
  
\_\_\_\_\_  
Omer Osman, Director of Highways

  
\_\_\_\_\_  
Tony Small, Acting Director of Finance & Administration

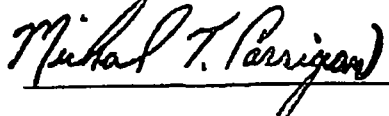
  
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Michael A. Forti, Chief Counsel

  
\_\_\_\_\_  
Ann L. Schneider, Secretary

11/1/13  
(Date)

  
By Sarah Kurmann,  
Executive Assistant

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:

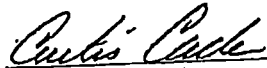
  
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10-10-13  
(Date)

List Union Locals:



Jim Allen  
Bricklayers



Curtis Cade  
United Association

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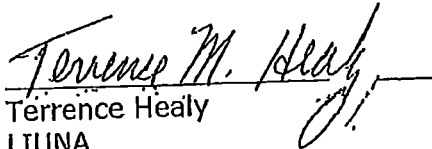
Ed Christensen, Elevator  
Constructors



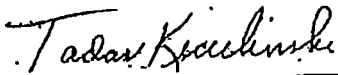
Terry Fitzmaurice  
Painters



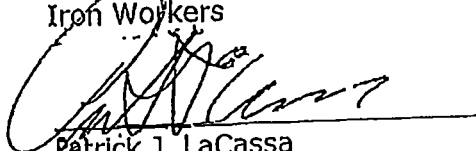
Pat Gleason  
Teamsters




Terrence Healy  
LIUNA



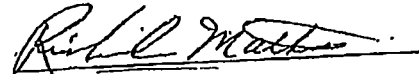
Tadas Kicellinski  
Iron Workers



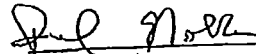
Patrick J. LaCassa  
OPCMIA



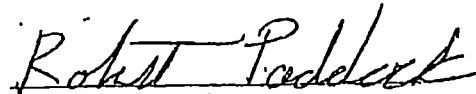
Terry Lynch  
Heat & Frost Insulators & Allied  
Workers



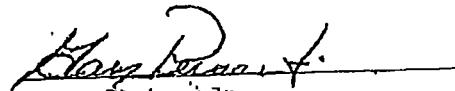
Richard Mathis  
Roofers



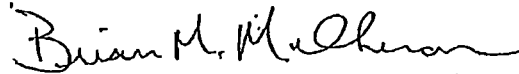
Paul Noble  
IBEW



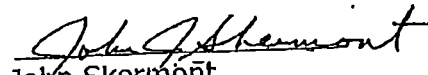
Robert Paddock  
IUOE



Gary Perinar Jr.  
Carpenters



Brian Mulheran  
Sheet Metal Workers



John Skermont  
Boilermakers

\*only if Elevator Constructors master agreement  
language is attached to PLA