

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Ann L. Schneider, Secretary
From: Omer Osman, Director
Date: December 11, 2013
Re: FAP 585 (IL 92), Contract Number 64G21, Henry County
{IL 92 from the Rock River to IL 78}

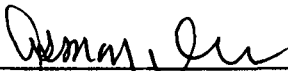
In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances (See Attachment A).
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.


FAP Route 585 (IL 92)
Contract Number 64G21
Henry County
Item

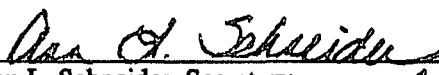
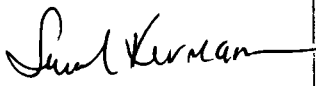
- 8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern (See Attachment A).
- 9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.
- 10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.
- 11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).
- 12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  2/24/14
{Division Chief} (Date)

Agreed:  2/5/2014
{Bureau of Design & Environment} (Date)

Agreed:  2/15/13
{Regional Engineer} (Date)

Approved:  2/25/14 
Ann L. Schneider, Secretary 1 (Date) Sarah Kurmann
Executive Assistant

FHWA concurrence in the PLA for the above mentioned contract

Gregory G. Nadeau	3/22/2013
FHWA Deputy Administrator	(see attached approval page)

FAP Route 585 (IL 92)
Contract Number 64G21
Henry County
IL 92 from 0.4 mile east of the Rock River to IL 78

Attachment A

Justification for use of Project Labor Agreement (PLA) on Contract 64G21, Henry County.

The use of a PLA on this project is consistent with all State and Local statutory and regulatory requirements.

Item 2: This project is federally funded.

Item 3: Estimated project cost is \$4,300,000

Any disruption in the continuity of this project due to labor issues would result in delayed deadlines that would cause safety concerns for the traveling public. Lapsing trade contracts during the first stage of the project would be addressed through the use of a PLA. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this project can be provided by the union trades involved and is a necessary requirement for a PLA.

Item 8:


Any disruption to the contractor's schedule due to labor issues may result in the delay of the project completion date and may result in the diversion to one lane traffic being in place past the interim and final deadline. This additional diversion, especially if left over the winter months, may contribute to additional exposure to crashes through the work zone due to the inherent risk of driver attention to lane changes and possibility of uneven lanes, etc. that will be in place during stage construction.

PLA Request


Approval of Project Labor Agreement

Disapproval of Project Labor Agreement

Reason for disapproval:



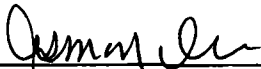
Signature



Date

Execution Page

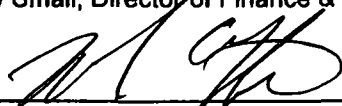
Illinois Department of Transportation



Omer Osman, Director of Highways



Tony Small, Director of Finance & Administration



Michael A Forti, Chief Counsel



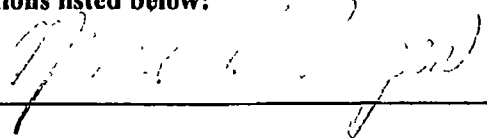
Ann L. Schneider, Secretary

2/28/14

(Date)


Sarah Kurmann
Executive Assistant

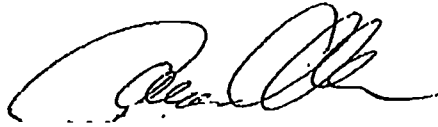
Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:



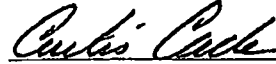
1-28-14

(Date)

List Union Locals:



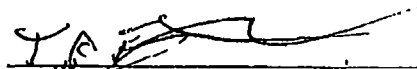
Jim Allen
Bricklayers



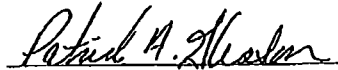
Curtls Cade
United Association

*

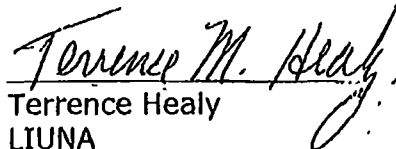
Ed Christensen, Elevator
Constructors



Terry Fitzmaurice
Painters



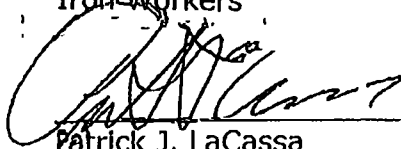
Pat Gleason
Teamsters



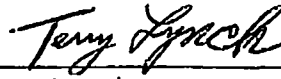
Terrence Healy
LIUNA



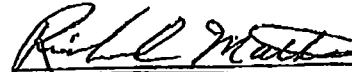
David Beard
Iron Workers



Patrick J. LaCassa
OPCMIA



Terry Lynch
Heat & Frost Insulators & Allied
Workers



Richard Mathis
Roofers



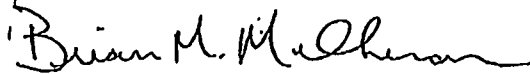
Paul Noble
IBEW

IUOE abstain from vote to pass project(s).

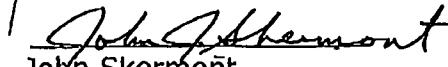
Robert Paddock
IUOE



Gary Perlinar Jr.
Carpenters



Brian Mulheran
Sheet Metal Workers



John Skermonit
Boilermakers

*only if Elevator Constructors master agreement
language is attached to PLA