

IDOT PROJECT LABOR AGREEMENT DETERMINATION

Item 116

To: Ann L. Schneider, Secretary

From: Omer Osman, Director

Date: August 30, 2013

Re: FAU 3887, Contract Number: 60V72, McHenry County

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).

2) The Project is being constructed using state or local funds only (i.e., no federal funds).

3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances. **(See Attachment A)**

4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.

5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption. **(See Attachment A)**

6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project. **(See Attachment A)**

7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern. (See Attachment A)

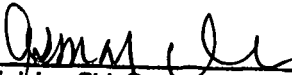
9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project (See Attachment A)

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.


11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.)

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows: (See Attachment A)

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees. (See Attachment A)

Agreed:  2/24/14
(Division Chief) (Date)

Agreed:  2/5/2014
(Bureau of Design & Environment) (Date)

Agreed:  1-30-14
(Regional Engineer) (Date)

Approved:  2/25/14
Ann L. Schneider, Secretary (Date)


Sarah Kurmann
Executive Assistant

FHWA concurrence in the PLA for the above mentioned contract.

Gregory G. Nadeau	9/27/2013
FHWA Deputy Administrator	(see attached approval page)

Attachment A:

Justification for use of a Project Labor Agreement for Contract No 60V72 within McHenry County

The use of a Project Labor Agreement on this project is consistent with all State and Local statutory and regulatory requirements.

Item 3 The estimated project cost is \$8,000,000

Item 5 Construction will begin on April 1, 2014 and complete on October 15, 2014

Any disruption in the continuity of this project due to labor issues would result in delayed deadlines that would cause safety concerns for the traveling public. Lapsing trade contracts during the first stage of the project would be addressed through the use of a Project Labor Agreement. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this project can be provided by union trades involved and is a necessary requirement for a Project Labor Agreement.

Item 6

Collective Bargaining Agreements

1. Chicago Regional Council of Carpenters
 - Local 54 Cook, Lake & DuPage Counties June1, 2010 to May 31, 2014
2. Cement Masons
 - Local 502 Cook County June1, 2013 to May 31, 2017
3. Construction and General Laborers' District Council of Chicago & Vicinity
 - Road Building Various Local Unions June1, 2013 to May 31, 2017
4. Operating Engineers, Local 150
 - Heavy, Highway & Underground May 31, 2013 to May 31, 2017
5. Teamsters Joint Council No. 25
 - Local 330 (Elgin) July 1, 2012 to June 30, 2015
 - Teamsters Local 179 Under negotiations
6. Technical Engineers, Local 130 June1, 2013 to May 31, 2014
7. Electricians,

- Cook, Local 134 May 30, 2011 to May 31, 2014
- Will, Local 176
 - Inside & Service/Maintenance June 1, 2012 to May 31, 2014
 - VDB Agreement June 1, 2013 to May 31, 2016
- McHenry, Lake, Kane, DuPage.
 - Local 117
 - Inside Agreement June 4, 2012 to May 31, 2015
 - Residential Agreement June 4, 2012 to May 31, 2015
 - Telecommunication Agreement June 4, 2012 to May 31, 2015
 - Local 150
 - Heavy highway and Underground May 31, 2013 to May 31, 2017
 - Inside Agreement current contract could not be verified as of August 28, 2013
 - Residential Agreement current contract could not be verified as of August 28, 2013
 - Telecommunication Agreement current contract could not be verified as of August 28, 2013
- Local 461
 - Inside Agreement June 4, 2012 to May 31, 2015
 - Voice data video/telecommunication June 4, 2012 to September 28, 2014
 - Residential Agreement September 2, 2013 to August 2015
- Local 701
 - Inside Agreement June 4, 2012 to May 31, 2015
 - Residential Agreement under negotiations
 - Telecommunication Agreement June 4, 2012 to September 28, 2014
- 8. Ironworkers Local 1 June 1, 2013 to May 31, 2016
 - Structural

Item 8 IL Rte 31 (Klasen Road to Rakow Road) is a two lane undivided roadway an average daily traffic (ADT) of approximately 29 141 vehicles and runs through the Village of Cary, Village of Lake in the Hills and the City of Crystal Lake As with any project under construction, some motorists will choose to find an alternate route to avoid driving in a construction zone Due to the limited network of north-south routes, major delay are anticipated since there are no easily accessible, uncongested alternate routes

Item 12 The project extends through one construction season The trades that are expected to be used on this project include but are not limited to be the following

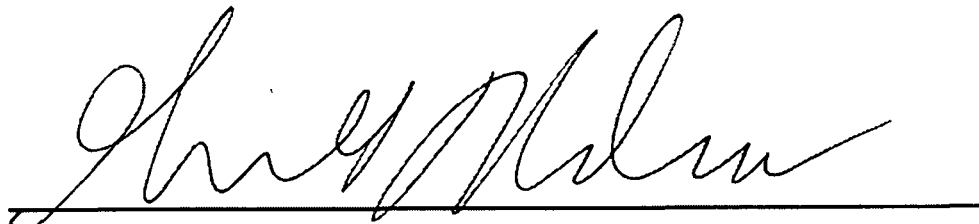
Laborers, Carpenters, Operators, Teamsters, Cement Masons, Electricians and Ironworkers Any work stoppage due to expiring union contracts will have major impacts to the construction schedule and the timely completion of the project

PLA Request

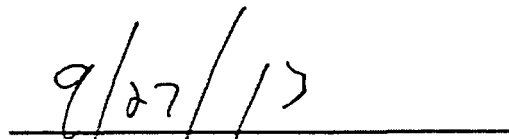
Approval of Project Labor Agreement

Disapproval of Project Labor Agreement

Reason for disapproval:




Signature



Date

Execution Page

Illinois Department of Transportation



Omer Osman, Director of Highways



Tony Small, Director of Finance & Administration



Michael A. Forti, Chief Counsel



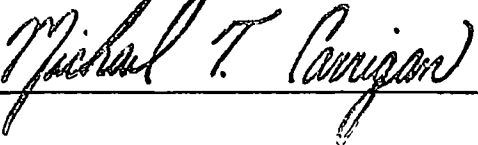
Ann L. Schneider, Secretary

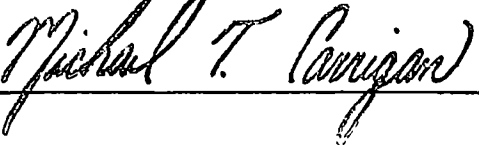


2/25/14
(Date)


Sarah Kurmann
Executive Assistant

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:



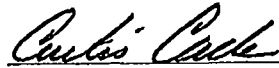


1-28-14
(Date)

List Union Locals:



Jim Allen
Bricklayers



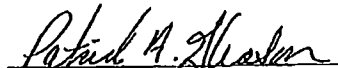
Curtis Cade
United Association

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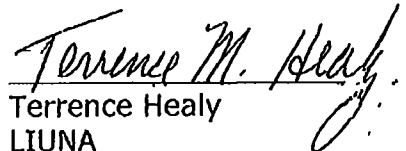
Ed Christensen, Elevator
Constructors



Terry Fitzmaurice
Painters



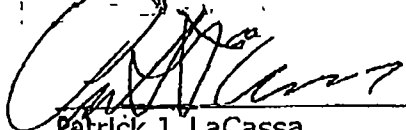
Pat Gleason
Teamsters



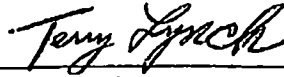
Terrence Healy
LIUNA



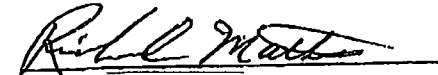
David Beard
Iron Workers



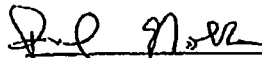
Patrick J. LaCassa
OPCMIA




Terry Lynch
Heat & Frost Insulators & Allied
Workers



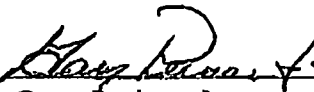
Richard Mathis
Roofers



Paul Noble
IBEW



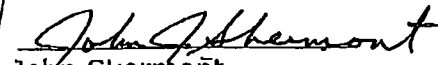
Robert Paddock
IUOE



Gary Perlnar Jr.
Carpenters



Brian Mulheran
Sheet Metal Workers



John Skermont
Boilermakers

*only if Elevator Constructors master agreement
language is attached to PLA