IDOT PROJECT LABOR AGREEMENT DETERMINATION

- To: Omer Osman, Acting Secretary
- From: Masood Ahmad, Region 2 Engineer

Date: March 19, 2021

Re: FAI 57 Over Norfolk Southern RR & Grinnell Road north of IL 17, Contract Number 66F74, Kankakee County

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).

2) The Project is being constructed using state or local funds only (i.e., no federal funds).

 \boxtimes 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.

4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.

 \boxtimes 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.

6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.

7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

 \boxtimes 10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

 \boxtimes 11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s) and shall include in all necessary bid specifications and other documents, information regarding the actual or form of PLA that is binding upon all contractors and their employees.

Agreed:	Discussioned by: Shorth Milliana ATRABETA SGRADAT {Division Chief}	1/3/2022 8:57 AM CST (Date)
Agreed:	Jack Elston, Bureau of Design & Environment	12/27/2021 11:25 AM CST (Date)
Agreed:	Masood Ahmad, Region 2 Engineer	03-19-2021 (Date)
Approved:	DocuSigned by: GMM, Gun EES2000BD5711475 Omer Osman, Acting Secretary	1/3/2022 9:06 AM CST (Date)
FHWA concurrence in the PLA for the above mentioned contract MICHAEL W SMART Date: 2021.05.07 12:38:56 -05'00'		
	Division Administrator, FHWA	(Date)

Attachment A:

Justification for the use of a Project Labor Agreement for Contract 66F74 within Kankakee County. The use of a Project Labor Agreement on this project is consistent with all state and local statutory requirements.

The work involves the replacement of four structures carrying both directions of I-57 over the Norfolk Southern Railroad and Grinnell Road north of the IL 17 interchange in Kankakee County. Also included in the project is pavement replacement and roadside safety improvements.

<u>ltem 3</u>:

The work to be completed includes structure replacement and mainline pavement reconstruction. Coordination between the railroad and various contractor work efforts to ensure work continuity will require a stable work force. Any disruption to the contractor's schedule due to labor issues may result in delays which would extend the project past the desired completion date.

<u>ltem 5</u>:

The programmed project cost is \$21,500,000. There is a completion date in the contract of May 24, 2024. The use of a PLA is recommended in order to ensure the project is completed as coordinated with stakeholders. Any disruption to the contractor's schedule due to labor issues may result in delays which would extend the project past the completion date.

Item 8:

The proposed work will include safety improvements in addition to the structure replacements. The presence of slowed or stopped traffic on the interstate is a safety concern due to the increased probability of a high severity crash. Any disruption to the contractor's schedule due to labor issues may result in additional hardship to the traveling public because of additional time they will be exposed to construction roadway traffic control.

FAI 57 Contract No. 66F74 Kankakee County Fed. Proj. 34FV(643) Item 161

Execution Page

 Illinois Department of Transportation

 Decuisioned by:

 Director of Highways Project Implementation

 Director of Highways Project Implementation

 Director of Finance & Administration

 Director of Finance & Administration

 Director of Finance & Administration

 Docusigned by:

 Mathematical Structure

 Director of Finance & Administration

 Docusigned by:

 3/2 B - CH

 Yangsu Kim, Chief Counsel

 Docusigned by:

 1/3/2022 | 9:06 AM CST

 Omer Osman, Secretary

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:

December 21, 2021 (Date)

List Unions:

Mike Volpentesta Bricklayers

Evan Wooding United Association

Ed Christensen Elevator Constructors

Ryan Anderson IUPAT

Pat Gleason Teamsters

Terrence A

Terrence Healy LIUNA

David Beard Iron Workers

Kevin J. Farley OPCMIA

*Elevator Constructors master agreement language must be attached to PLA

Nm. William (Man)

Heat & Frost Insulators & Allied Workers

Gary Menzel Roofers & Waterproofers

Paul Noble IBEW

Michael R Kresge IUOE

and -

Keith Jutkins Carpenters

O) and

Daniel M. Ahern Sheet Metal Workers

Eric S. Davis Boilermakers

12/20/2021 pmw:liuna#362 aficio