


IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Ann L. Schneider, Secretary
From: William R. Frey, Interim Director
Date: November 23, 2011
Re: FAP 614 (IL 78), Contract Number 72B55, Cass County
{January 20, 2012 Letting}



In accordance with Executive Order 2010-03 (Quinn), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

FAP 614 (IL 78)
Contract Number 72B55
Cass County
Item

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

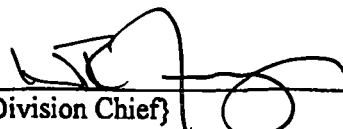
9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

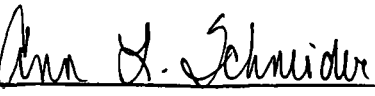
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  12/2/11 (Date)
{Division Chief}

Agreed:  12/2/11 (Date)
{Bureau of Design & Environment}

Agreed:  11.30.11 (Date)
{Regional Engineer}

Approved:  12/5/11 (Date)
Ann L. Schneider, Secretary

FHWA concurrence in the PLA for the above mentioned contract

Gregory G. Nadeau	11/28/2011
FHWA Deputy Administrator	(see attached approval page)

Attachment A

Justification for use of Project Labor Agreement on Contract No. 72B55, Cass County

The use of a Project Labor Agreement (PLA) on this project is consistent with all State and Local statutory and regulatory requirements.

Item 2: This project is *federally* funded.

Item 3: The estimated project cost is a combined \$2,900,000.

This project consists of stage bridge construction for two structures.

Item 5: The project has a completion date of October 15, 2012 with an additional 15 working days to complete miscellaneous work such as guardrail, seeding, etc.

Item 8: A disruption to the contractor's schedule due to labor issues may result in traffic staging being in place longer than anticipated possibly extending into the winter months. This would result in possible hazardous conditions through the work zone as well as extending user delay.

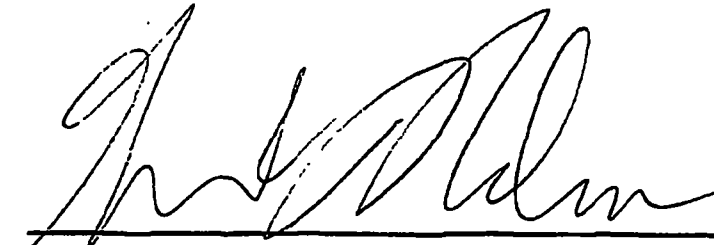
Item 12: The various trades that will be used on the project include: Carpenters, Finishers, Iron Workers, Laborers, Operators, and Teamsters.

PLA Request

Approval of Project Labor Agreement

Disapproval of Project Labor Agreement

Reason for disapproval:



Signature

11/28/11

Date

Execution Page

Illinois Department of Transportation




William R. Frey, Interim Director of Highways



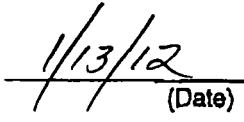
Matthew R. Hughes, Director Finance & Administration



Ellen Schanzle-Haskins, Chief Counsel

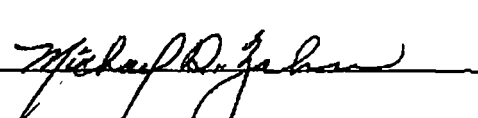


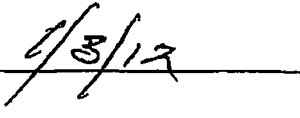
Ann L. Schneider, Secretary



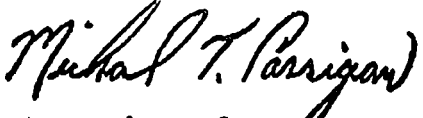
(Date)

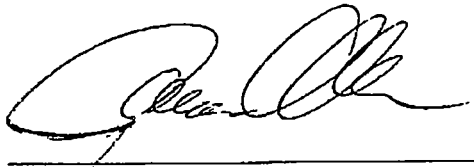
Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:



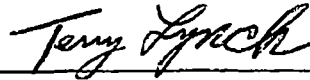
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List Union Locals:
IUOE LOCAL 965

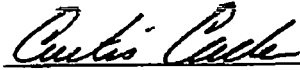

IL AFL-CIO




Jim Allen
Bricklayers



Terry Lynch
Heat & Frost Insulators & Allied
Workers



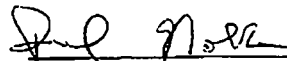
Curtis Cade
United Association



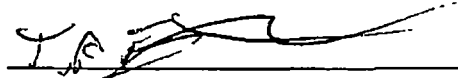
Richard Mathis
Roofers

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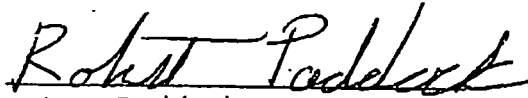
Ed Christensen, Elevator
Constructors



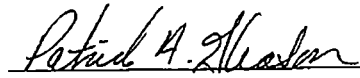
Paul Noble
IBEW




Terry Fitzmaurice
Painters



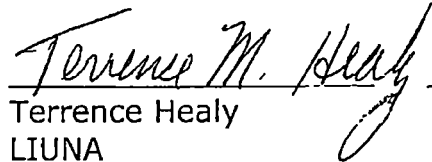
Robert Paddock
IUOE



Pat Gleason
Teamsters



Gary Perinar Jr.
Carpenters



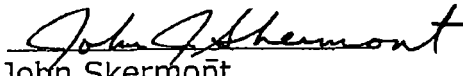
Terrence Healy
LIUNA



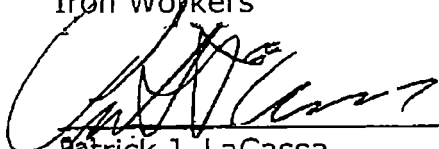
Robert Schneider
Sheet Metal Workers



Tadas Kicielinski
Iron Workers



John Skermont
Boilermakers



Patrick J. LaCassa
OPCMIA

*only if Elevator Constructors master agreement
language is attached to PLA