

**FAI 55 (I-55)**  
**Contract No. 66K67**  
**Grundy County**  
Item [Click here to enter text.](#)  
**Fed. Proj. 5WZI(166)**

### **IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Omer Osman, Secretary

From: Masood Ahmad, Region 2 Engineer

Date: 10/18/2023

Re: FAI 55 (I-55), Contract Number 66K67, Grundy County

{Milling and Resurfacing, Bridge Repairs, Drainage and Safety Improvements}

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.
- 8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.
- 9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

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Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  12/15/2023 | 12:16 PM CST  
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\_\_\_\_\_  
{Division Chief} (Date)

Agreed:  12/15/2023 | 10:52 AM CST  
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\_\_\_\_\_  
{Bureau of Design & Environment} (Date)

Agreed:  10-18-23  
\_\_\_\_\_  
{Regional Engineer} (Date)

Approved:  12/21/2023 | 2:22 PM CST  
DocuSigned by: E526068D5731475...  
\_\_\_\_\_  
Omer Osman, Secretary (Date)

FHWA concurrence in the PLA for the above-mentioned contract

**MICHAEL W**  
**SMART**  
\_\_\_\_\_  
FHWA Field Engineering Manager (Date)  
Digitally signed by MICHAEL W  
SMART  
Date: 2023.12.05 16:14:55 -06'00'

**FAI 55 (I-55)**  
**Contract No. 66K67**  
**Grundy County**  
**Item** Click here to enter text.  
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List Unions:

Expiration date:

**Cement Masons Local 11**

**May 31, 2026**

**Laborer's Local 75**

**April 30, 2023**

**Operators Local 150**

**May 31, 2024**

**Teamsters Local 179**

**May 31, 2027**

**Carpenters Local 174**

**April 30, 2025**

**Ironworkers Local 444**

**May 31, 2026**

## **Attachment A**

Justification for use of Project Labor Agreement on Contract 66K67 Grundy County:

The use of a project Labor Agreement on this project is consistent with all State and Local statutory regulatory requirements.

### **Project Description:**

This is a milling and resurfacing project. The work consists of milling and resurfacing approximately 5" of hot-mix asphalt pavement. The project also includes structure repairs, earthwork, safety and drainage improvements.

### **Item 3:**

Estimated project cost is \$14,000,000 with a duration of 100 working days. Any disruption in the continuity of this project due to labor issues would result in the delay of deadlines which would cause safety concerns for the travelling public. Lapsing trade contracts during the project duration would be addressed through use of a Project Labor Agreement. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this project can be provided by union trades involved and is a necessary requirement for a Project Labor Agreement

### **Item 6:**

The contract calls for 100 working days in calendar year 2024. The targeted completion timeframe of the contract falls beyond some of the union contract expiration dates:

See List of Unions and Expiration Dates

### **Item 8:**

Work on or adjacent to the Interstate poses increased safety risks if suspended in an incomplete state due to labor disputes. This project will use stage construction to keep one lane open in each direction during construction. Project delays due to labor disputes could prolong interstate lane restrictions, creating a safety concern.

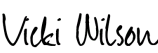
### **Item 9:**

The use of a PLA on this project will result in improved access to skilled labor, improved efficiency and improved safety performance because it will assist in coordinating the labor forces of seven separate trade unions that may be involved in its construction efforts.

Execution Page

*Illinois Department of Transportation*

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Director of Highways Project Implementation

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Director of Finance & Administration

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Michael S. Prater, Acting Chief Counsel

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Omer Osman, Secretary

12/21/2023 | 2:22 PM CST  
(Date)

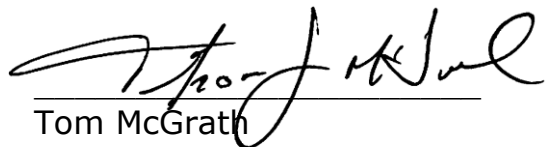
**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:**

 \_\_\_\_\_ 12/14/2023  
(Date)

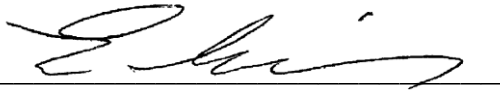
List Unions:



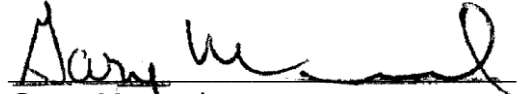
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Bricklayers



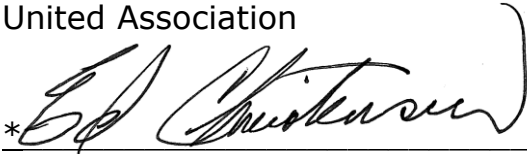
Tom McGrath  
Heat & Frost Insulators & Allied  
Workers



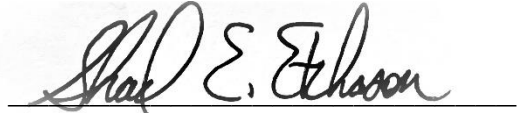
Evan Wooding  
United Association



Gary Menzel  
Roofers & Waterproofers



\*Ed Christensen  
Elevator Constructors



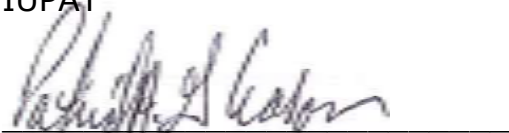
Shad Etchason  
IBEW



Ryan Anderson  
IUPAT



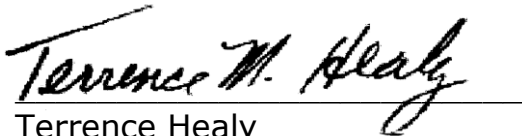
Michael R Kresge  
IUOE



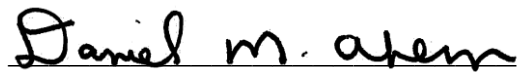
Pat Gleason  
Teamsters



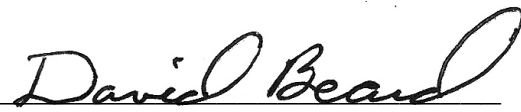
Ron Culbertson  
Carpenters



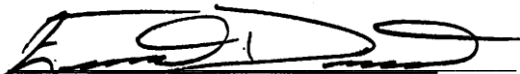
Terrence Healy  
LIUNA



Daniel M. Ahern  
Sheet Metal Workers



David Beard  
Iron Workers



Eric S. Davis  
Boilermakers



Kevin J. Farley  
OPCMIA

\*Elevator Constructors master agreement language  
must be attached to PLA