

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To Ann L. Schneider, Secretary

From William R. Frey, Interim Director

Date November 1, 2012

Re FAP Route 646 (IL 40), Contract Number 64C17, Whiteside County

{IL 40 Bridge over Hennepin Canal Feeder}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency)
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds)
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances. (See Attachment)
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption. (See attachment)
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project

8) This project presents specific safety concerns to the traveling public and a PLA will ensure labor force continuity and stability, decreasing the length of the safety concern. (See attachment)

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees

Agreed: *Jessie M. Jones* 2-27-13
{Division Chief} (Date)

Agreed *JDB* 2-14-13
{Bureau of Design & Environment} (Date)

Agreed *Paul A. John* 11/2/12
{Regional Engineer} (Date)

Approved: *Ann L. Schneider* 2/28/13
Ann L. Schneider, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

Gregory G. Nadeau	12/04/2012
FHWA Deputy Administrator	(see attached approval page)

FAP Route 646 (IL 40)
Contract Number 64C17
Whiteside County
IL 40 Bridge over Hennepin Canal Feeder

Attachment

Justification for use of Project Labor Agreement (PLA) on contract 64C17, Whiteside County

The use of a PLA on this project is consistent with all State and Local statutory and regulatory requirements

Item 3

This project involves the removal and replacement of a bridge structure (SN 098-0015) carrying IL 40 over the Hennepin Canal Feeder south of US 30 and north of Interstate 88 in Rock Falls

Any disruption in the continuity of this project due to labor issues would result in delayed deadlines that would cause safety concerns for the traveling public because of lane closures. Lapsing trade contracts during the project would be addressed through the use of a PLA. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this project can be provided by the union trades involved and is a necessary requirement for a PLA.

Item 5

This project is a completion date plus working days project with the date ending October 31, 2013 plus 15 working days

Item 8:

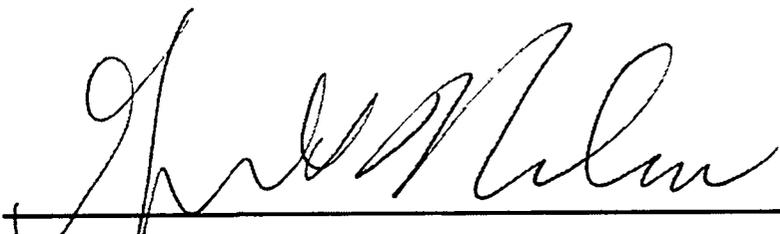
Any disruption to the contractor's schedule due to labor issues may result in the delay of the project completion date and lengthen the time for lane closures across the bridge. The mainline will be kept open to one-lane traffic in each direction at all times, but lanes will be narrowed and a concrete barrier wall will be required to separate the work area from traffic. There will be added safety concerns for both workers and the motoring public due to increased exposure, if labor force instability were to delay the project and increase its duration.

PLA Request

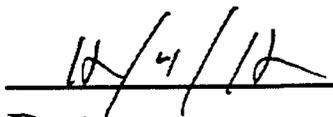
Approval of Project Labor Agreement

Disapproval of Project Labor Agreement

Reason for disapproval:



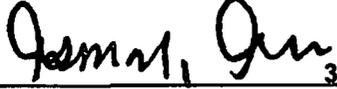
Signature



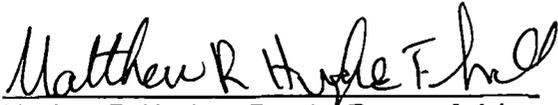
Date

Execution Page

Illinois Department of Transportation



Omer Osman, Director of Highways



Matthew R. Hughes, Director Finance & Administration



Michael A. Forti, Chief Counsel



Ann L. Schneider, Secretary

2/28/13

(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:



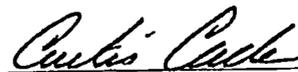
February 13, 2013

(Date)

List Union Locals:



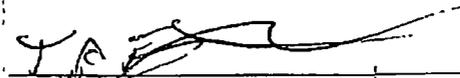
Jim Allen
Bricklayers



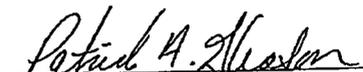
Curtis Cade
United Association

*

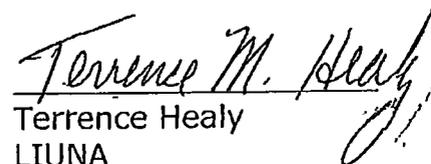
Ed Christensen, Elevator
Constructors



Terry Fitzmaurice
Painters



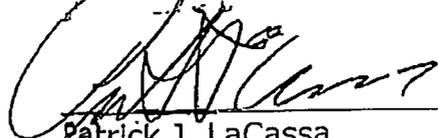
Pat Gleason
Teamsters



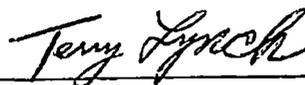
Terrence Healy
LIUNA



Tadas Kicielinski
Iron Workers



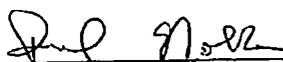
Patrick J. LaCassa
OPCMIA



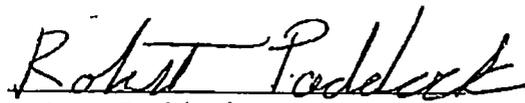
Terry Lynch
Heat & Frost Insulators & Allied
Workers



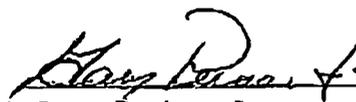
Richard Mathis
Roofers



Paul Noble
IBEW



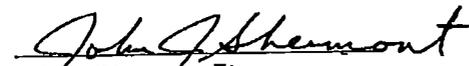
Robert Paddock
IUOE



Gary Perinar Jr.
Carpenters



Brian Mulheran
Sheet Metal Workers



John Skermont
Boilermakers

*only if Elevator Constructors master agreement
language is attached to PLA