

**FAP 002/FAU 9105**  
**Contract No. 76U26**  
**Madison County**  
**Fed. Proj. N/A**

### **IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Gia Biagi, Acting Secretary

From: Lora Rensing, Director of Highways, Chief Engineer

Date: 1/28/2025

Re: IL 3 from Northgate Industrial Drive in Granite City to Broadway in Venice/McKinley Bridge Approach from McKinley Bridge to IL 3 in Venice, Contract Number 76U26, Madison County

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- ☒ 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- ☒ 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- ☒ 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- ☐ 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- ☐ 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- ☒ 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- ☐ 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.
- ☒ 8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.
- ☒ 9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

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☒ 10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

☒ 11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

☐ 12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

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Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  5/23/2025 | 8:33 AM CDT  
64079CE98CE3456...  
 {Division Chief} (Date)

Agreed:  5/23/2025 | 6:59 AM CDT  
A3AD6055B4AA490...  
 {Bureau of Design & Environment} (Date)

Agreed:  5/23/25  
 {Regional Engineer} (Date)

Approved:  5/23/2025 | 2:55 PM CDT  
03580F3666F64CB...  
 Gia Biagi, Acting Secretary (Date)

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**ATTACHMENT A:**

Justification for use of a Project Labor Agreement on FAP 002/FAU 9105 (IL /McKinley Bridge Approach)  
Contract Number 76U26, Madison County.

Federal Project Number: N/A

ITEM 3: Estimated project cost is \$25,000,000.

This project includes pavement patching, milling and resurfacing 3-3/4" of the existing HMA surface and shoulders, island reconstruction, new pavement markings, safety improvements and all other necessary and collateral work to complete the project as shown on the plans and as specified elsewhere in these provisions.

ITEM 8: The construction of this project is being performed under stage construction, a single lane at a time. This is a 2&3-lane roadway that carries +/-12,000 ADT and during construction, at least 1 lane will be closed to traffic. Labor continuity will minimize the amount of time the traveling public is inconvenienced by the staged construction of IL 3/McKinley Bridge Approach. Traffic control left in place for extended periods of time, may contribute to additional exposure to crashes through the work zone, due to the inherent risk associated with reducing the number of thru lanes, traffic merging and lane shifts. The District desires to minimize the length of time the traffic control is in place during construction, thereby minimizing the potential risks to the motoring public. The contractor will be allowed 80 working days to complete the work.

Any work stoppage during construction will extend the length of the construction project and the amount of time that the work zone is in place, thus reducing the overall safety of the roadway to the traveling public.

ITEM #6:

The targeted working days of the contract falls beyond the union contract expiration dates noted below:

Collective Bargaining Agreement Trades and Contract Duration

Teamsters Local 50

May 1, 2022 – April 30, 2025

Iron Workers Local #392

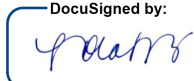
August 1, 2022 – July 31, 2025

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Execution Page

**Illinois Department of Transportation**

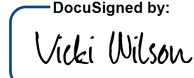
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Director of Highways Project Implementation

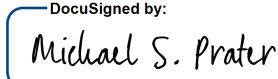
DocuSigned by:



DB47989DCDE64E2...

Director of Finance & Administration

DocuSigned by:



89F32C4E4ED7410...

Chief Counsel

Signed by:



03580F3666F64CB...

Gia Biagi, Acting Secretary

5/23/2025 | 2:55 PM CDT

(Date)

**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the  
Unions listed below:**

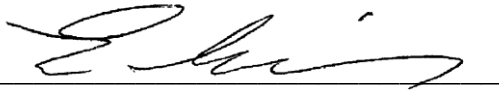


04/22/2025  
(Date)

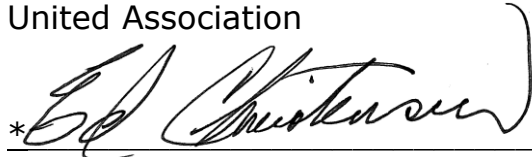
List Unions:



Mike Volpentesta  
Bricklayers



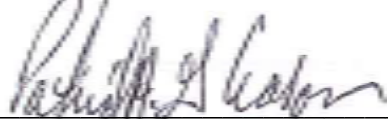
Evan Wooding  
United Association



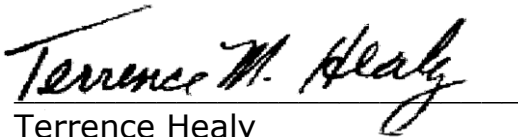
Ed Christensen  
Elevator Constructors



Ryan Anderson  
IUPAT



Pat Gleason  
Teamsters



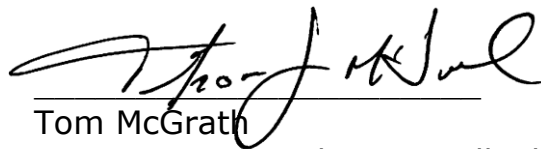
Terrence Healy  
LIUNA



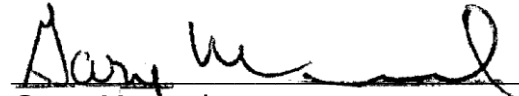
David Beard  
Iron Workers



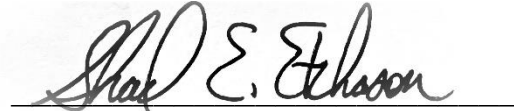
Kevin J. Farley  
OPCMIA



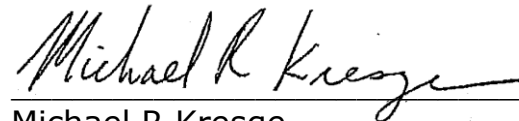
Tom McGrath  
Heat & Frost Insulators & Allied  
Workers



Gary Menzel  
Roofers & Waterproofers



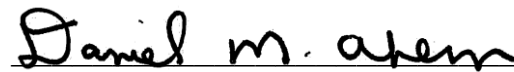
Shad Etchason  
IBEW



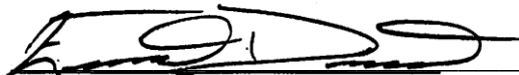
Michael R Kresge  
IUOE



Anthony Guida  
Carpenters



Daniel M. Ahern  
Sheet Metal Workers



Eric S. Davis  
Boilermakers

\*Elevator Constructors master agreement language  
must be attached to PLA