

FAI 74
Contract No. 70D55
McLean County
Fed. Proj. No. 757G(564)

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Secretary, Illinois Department of Transportation

From: Kensil A. Garnett, Region 3 Engineer

Date: 11/26/2024

Re: FAI 74 (I-74) Contract Number 70D55, McLean County

{0.3 miles west of TR 90(725 E Road) south of Carlock to I-55 north of Normal (including ramps)}

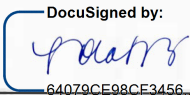
In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- ☒ 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- ☐ 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- ☒ 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- ☒ 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- ☐ 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- ☒ 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- ☐ 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

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- ☒ 8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.
- ☒ 9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.
- ☒ 10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.
- ☒ 11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).
- ☐ 12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  3/9/2025 | 2:48 PM CDT
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 {Division Chief} (Date)

Agreed:  2/24/2025 | 7:41 AM CST
A3AD6055B4AA490
 {Bureau of Design & Environment} (Date)

Agreed: Kennel A. Gammelt, Jr. 12/3/24
 {Regional Engineer} (Date)

Approved:  3/12/2025 | 4:17 PM CDT
03580F3666F64CB...
 {Secretary} (Date)

FHWA concurrence in the PLA for the above mentioned contract

CHRISTOPHER CARLEN Digitally signed by CHRISTOPHER CARLEN
 Date: 2025.01.23 13:30:23 -06'00'

FHWA (Date)

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Attachment A

Justification for use of project Labor Agreement on Contract 70D55 in McLean County:

The use of a project Labor Agreement on this project is consistent with all State and Local statutory regulatory requirements.

Project Description:

Proposed improvements consist of milling and hot-mix asphalt resurfacing, and associated work.

Item 3: Estimated project cost is \$23,400,000. The use of a PLA will assure the project will be completed efficiently.

Item 4: This contract has 145 working days.

Item 6: The following locals have contracts which may expire prior to the completion of the project:

Carpenters Local 237 Expiration – 4/30/2026
Cement Masons Local 18 Expiration – 4/30/2025
Laborers Local 362 Expiration – 4/30/2025
Operators Local 649 Expiration – 3/31/2025
Teamsters Local 26 Expiration – 4/30/2025
IBEW Local 197 Expiration – 11/30/2023

Item 8: Any disruption to the contractor's schedule due to labor issues may result in an increase in duration of the project. This, in turn, would increase the length of time the traffic control on I-74. The district desires to minimize the length of time traffic control is on I-74 to reduce the potential for crashes and improve safety.

The trades that will be used on this project include but are not limited to the following:

| | |
|------------------------|---------------------|
| Carpenters Local 237 | Operators Local 649 |
| Cement Masons Local 18 | Teamsters Local 26 |
| Iron Workers Local 380 | IBEW Local 197 |
| Laborers Local 362 | IBEW Local 51 |

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Execution Page

Illinois Department of Transportation

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Director of Highways Project Implementation

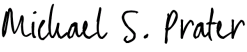
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Deputy Director
Director of Finance & Administration

DocuSigned by:



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Chief Counsel

Signed by:



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Gia Biagi, Acting Secretary

3/12/2025 | 4:17 PM CDT

(Date)

***Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the
Unions listed below:***

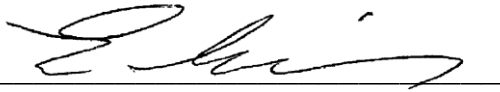


02/15/2025
(Date)

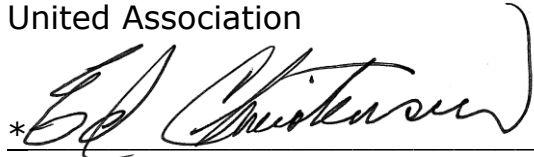
List Unions:



Mike Volpentesta
Bricklayers



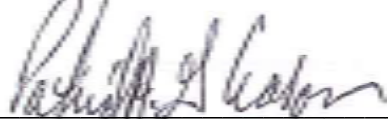
Evan Wooding
United Association



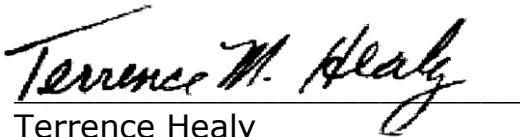
*Ed Christensen
Elevator Constructors




Ryan Anderson
IUPAT



Pat Gleason
Teamsters



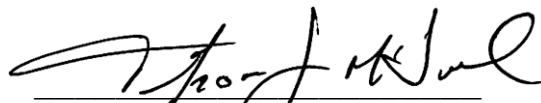
Terrence Healy
LIUNA



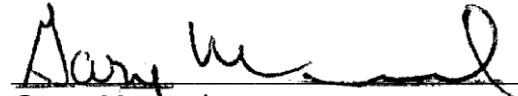
David Beard
Iron Workers



Kevin J. Farley
OPCMIA



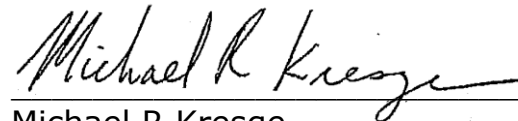
Tom McGrath
Heat & Frost Insulators & Allied
Workers



Gary Menzel
Roofers & Waterproofers



Shad Etchason
IBEW



Michael R Kresge
IUOE



Anthony Guida
Carpenters



Daniel M. Ahern
Sheet Metal Workers



Eric S. Davis
Boilermakers

*Elevator Constructors master agreement language
must be attached to PLA