

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Secretary, Illinois Department of Transportation

From: Trisha Thompson, Region 2 Engineer

Date: 11/26/2024

Re: IL 64 from Chana Rd to Il 251, Contract Number 64U25, Ogle County

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- ☒ 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- ☐ 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- ☒ 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- ☐ 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- ☒ 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- ☒ 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- ☐ 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.
- ☐ 8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.
- ☒ 9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

☒ 10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

☒ 11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).


☐ 12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

FAP 17A (IL 64) Section (110,111)PP&RS
Contract No. 64U25
Ogle County
Fed. Proj. WAMD(544)

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  3/9/2025 | 2:48 PM CDT
64079CE98CE3456
{Division Chief} (Date)


Agreed:  2/24/2025 | 7:41 AM CST
A3AD6055B4AA490...
{Bureau of Design & Environment} (Date)

Agreed:  11/25/24
{Regional Engineer} (Date)

Approved:  3/12/2025 | 4:17 PM CDT
09500F3000F040B...
{Secretary} (Date)

FHWA concurrence in the PLA for the above-mentioned contract

CHRISTOPHER
CARLEN

 Digitally signed by
CHRISTOPHER CARLEN
Date: 2025.01.23 13:04:41 -06'00'

FHWA (Date)

Attachment A

The use of a Project Labor Agreement (PLA) for Contract 64N98 is consistent with all State and Local statutory and regulatory requirements.

Project Description:
Contract 64U25 consists of milling and resurfacing of IL 64 from Chana Road to IL 251.

Item 3:
This project includes both state and federal funding and the programmed cost for the project is \$9,000,000. Any disruption in the continuity of this project due to labor issues would result in the delay of deadlines which would cause safety concerns for the travelling public. Lapsing trade contracts during the project duration would be addressed through use of a Project Labor Agreement. It is the Illinois Department of Transportation’s finding that the large skilled workforce needed for this project can be provided by union trades involved and is a necessary requirement for a Project Labor Agreement.

Item 4:
The project will be let March 2025 with work to begin in spring 2025. The project is anticipated to have 90 working days. It is expected to conclude in the Fall of 2025.

Item 6:
The targeted completion timeframe of the contract falls beyond the union contract expiration dates noted below:

Local	Location	Classification	Contract Expiration
32	ROCKFORD	LABORER	4/30/2027
150	ROCKFORD	OPERATOR	5/31/2025
325	ROCKFORD	TEAMSTER	5/31/2025
382	ROCKFORD	CEMENT FINISHER	5/31/2025
498	ROCKFORD	IRON WORKER	5/31/2026
792	ROCKFORD	CARPENTER	4/30/2025
2158	ROCKFORD	MILLWRIGHT	4/30/2025

Item 9:
The use of a PLA on this project will result in improved access to skilled labor, improved efficiency and improved safety performance because it will assist in coordinating the labor forces of seven separate trade unions that may be involved in its construction efforts.

FAP 17A (IL 64) Section (110,111)PP&RS
Contract No. 64U25
Ogle County
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Execution Page

Illinois Department of Transportation

DocuSigned by:



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Director of Highways Project Implementation

DocuSigned by:



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Deputy Director
Director of Finance & Administration

DocuSigned by:



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Chief Counsel

Signed by:



93580F3666F64CB...

Gia Biagi, Acting Secretary

3/12/2025 | 4:17 PM CDT

(Date)

**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the
Unions listed below:**

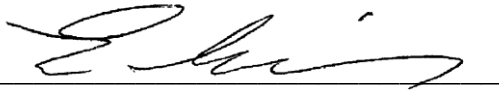


02/19/2025
(Date)

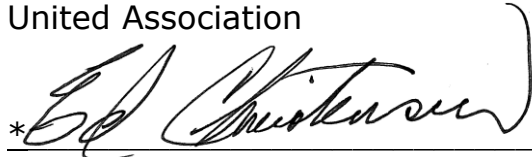
List Unions:



Mike Volpentesta
Bricklayers



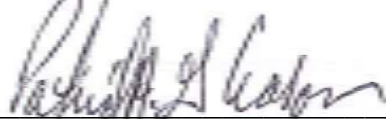
Evan Wooding
United Association



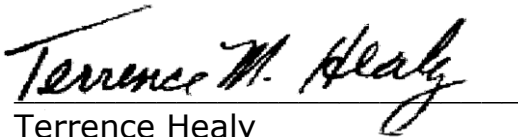
*Ed Christensen
Elevator Constructors



Ryan Anderson
IUPAT



Pat Gleason
Teamsters



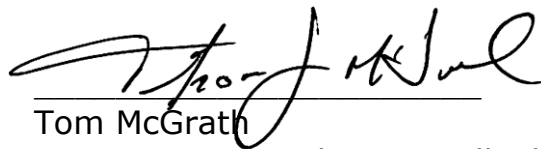
Terrence Healy
LIUNA



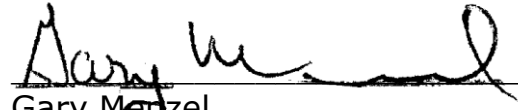
David Beard
Iron Workers



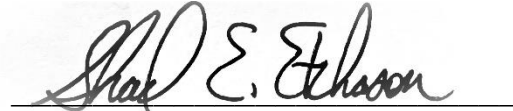
Kevin J. Farley
OPCMIA



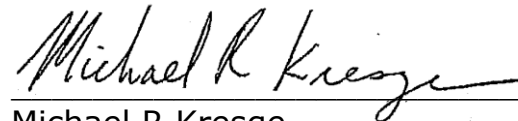
Tom McGrath
Heat & Frost Insulators & Allied
Workers



Gary Menzel
Roofers & Waterproofers




Shad Etchason
IBEW




Michael R Kresge
IUOE



Anthony Guida
Carpenters



Daniel M. Ahern
Sheet Metal Workers



Eric S. Davis
Boilermakers

*Elevator Constructors master agreement language
must be attached to PLA